

Irish Judo Association

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ANNUAL REPORT 2018



Ben Clayden, Honorary General Secretary

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MESSAGE FROM THE PRESIDENT

On behalf of the Irish Judo Association's Executive committee, I would like to take this opportunity to thank everyone involved in Irish Judo for their contribution to making 2017 another fantastic year in the history of Irish Judo.

This year we have all proved that through working together we can develop and grow and develop our sport.

Thank you to everyone involved in Judo for your contribution.

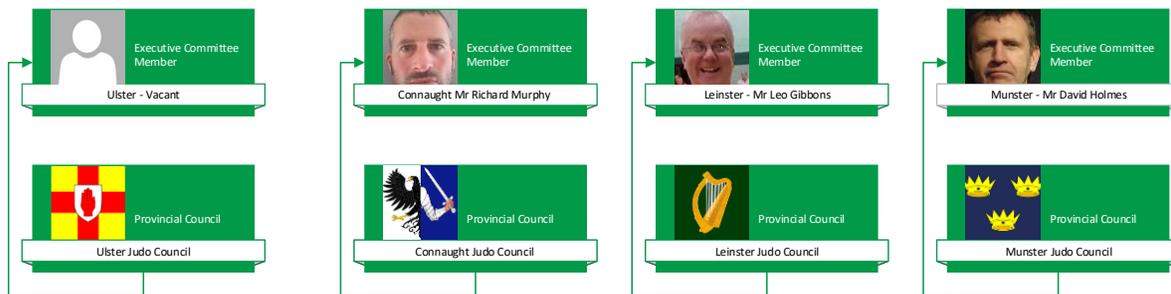
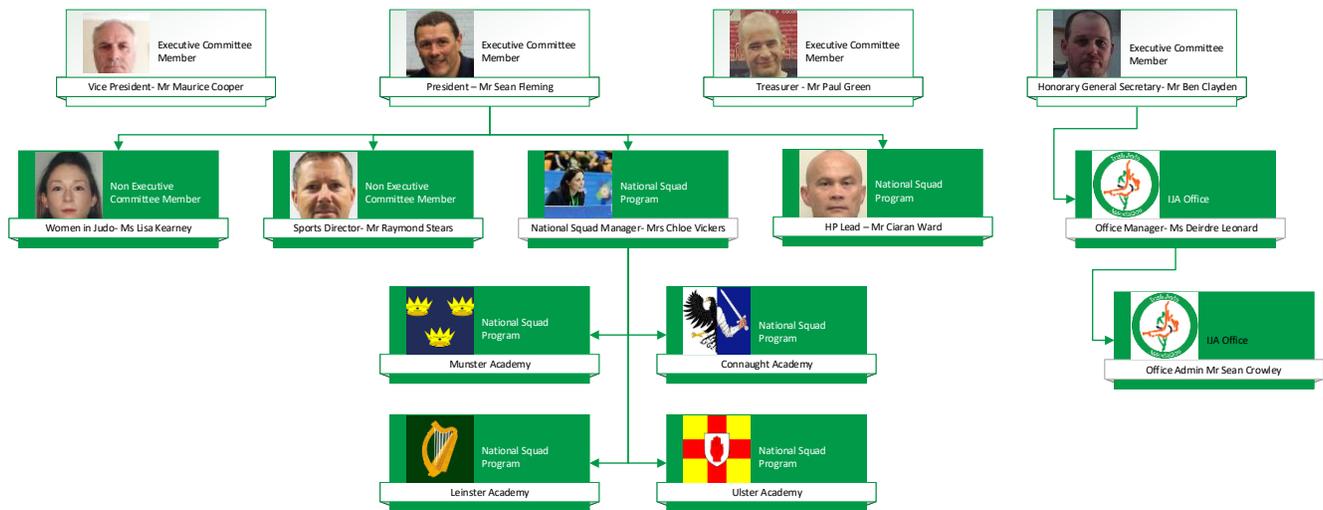


MR SEAN FLEMING
PRESIDENT IRISH JUDO

Yours in Sport,

A handwritten signature in black ink on a white rectangular piece of paper. The signature reads "Sean Fleming" in a cursive style, followed by a large flourish.

Organization Chart



Grading Commission

Chair of Grading Commission: Mr Harry McGuigan

Contact: Harry.McGuigan@irishjudoassociation.ie

Competitions Commission

Chair of Competition Commission: Mrs Colleen Barr

Contact: colleen.barr@irishjudoassociation.ie

Refereeing Commission

Chair of Refereeing Commission: Mr Eoghan Barr

Contact: eoghan.barr@irishjudoassociation.ie

Coach Development Commission

Coach Developers: Mr Sean Sullivan, Mr Ben Clayden, Mr David Holmes

Contact: admin@irishjudoassociation.ie

Veteran's Judo Commission

Secretary of Veteran's Judo Commission: Mr Donal Tannam

Contact: donal.tannam@irishjudoassociation.ie

Adaptive Judo Commission

Chair of Adaptive Judo Commission: Mr Frederic Marmain

Contact: frederic.marmain@irishjudoassociation.ie

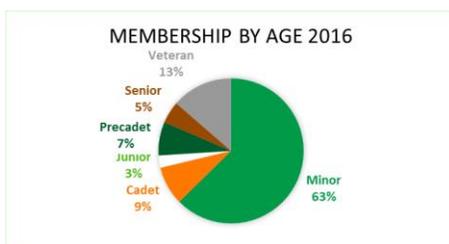
Memberships

Membership Numbers

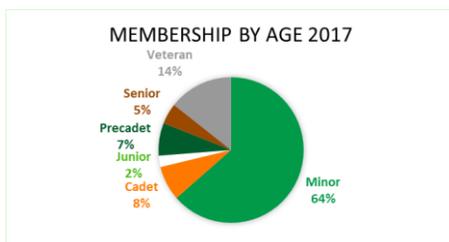
Overall membership numbers continued to rise in 2017. Whilst growth rate was only 1% in 2017 Irish Judo maintained a stable membership number of more than 2,100 active members in 2017, up 9% from 2015. Regionally, there was growth in membership numbers in all provinces. Connaught experienced the highest growth rate of 37% since 2015 and this appears to be due to several the newer clubs in the region proactively recruiting.



Memberships by Age Range



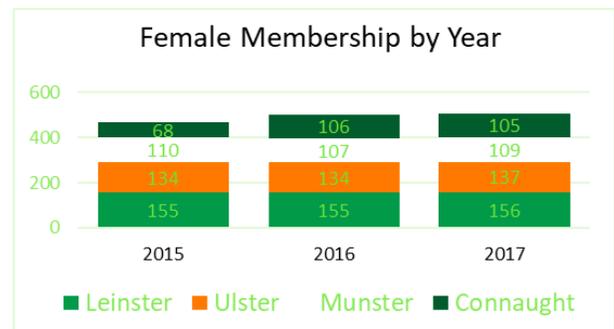
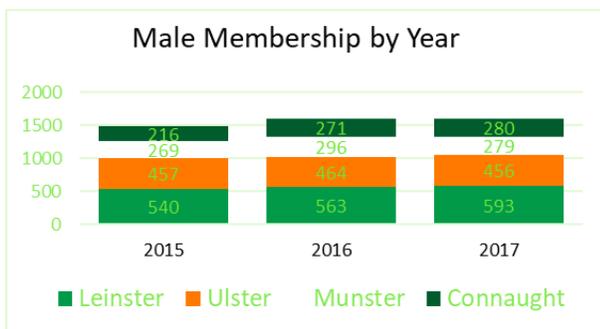
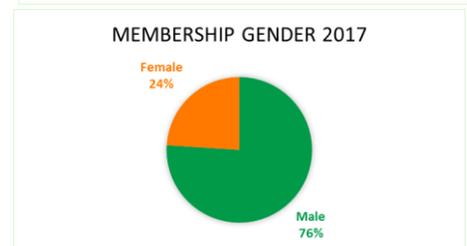
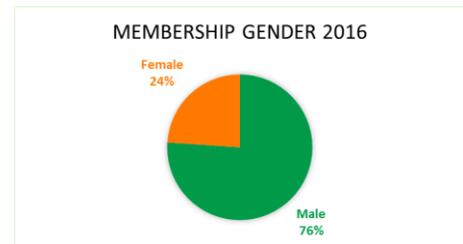
In terms of age profiling Judo remains popular with all ages groups however it should be noted that 64% of all memberships are under the age of 12.



Whilst all age groups showed increases in numbers since 2015 the Minors, Seniors and Veteran age bands showed the most growth all of which generated roughly 9% growth since 2015.

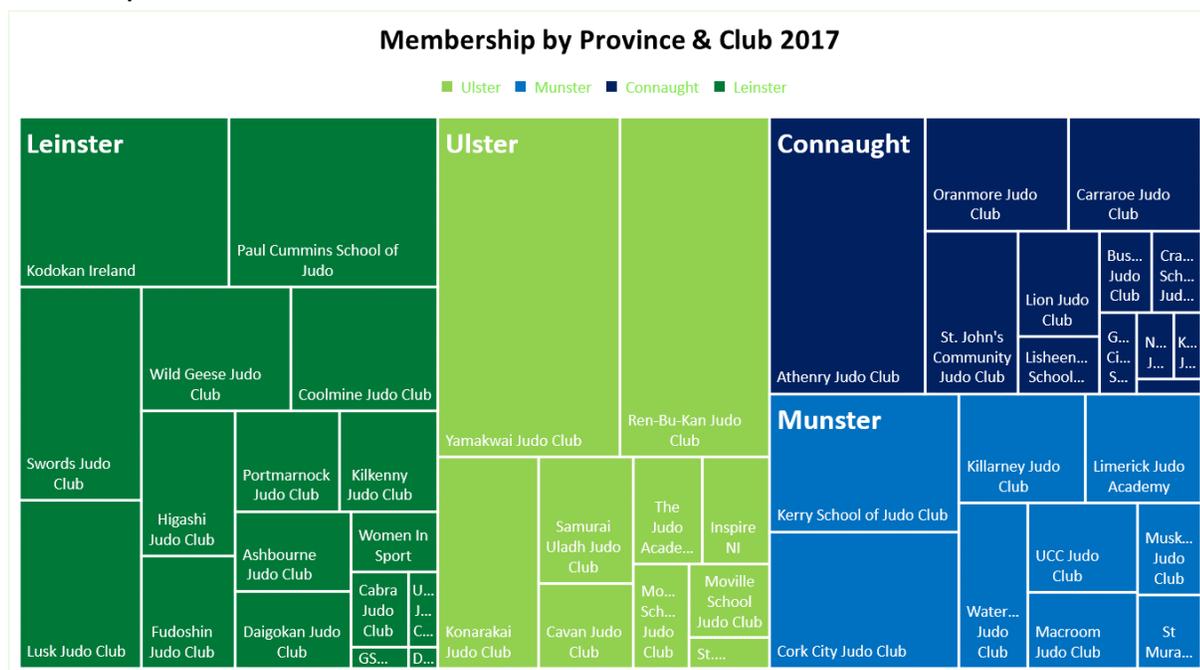
Memberships By Gender

The female to male player ratios remained relatively constant as an overall percentage of membership at 24% female: 76% male, however this is skewed by the large number of males represented in the Minors (under 12s) age group. Encouragingly the percentage ratio increased to 30% females in the Cadet age group and the percentages of senior and veteran women in the sport are increasing year on year largely due to the Women in Sport initiative which has been up and running in Leinster for a while and which has now been expanded into Ulster, Connaught and Munster.



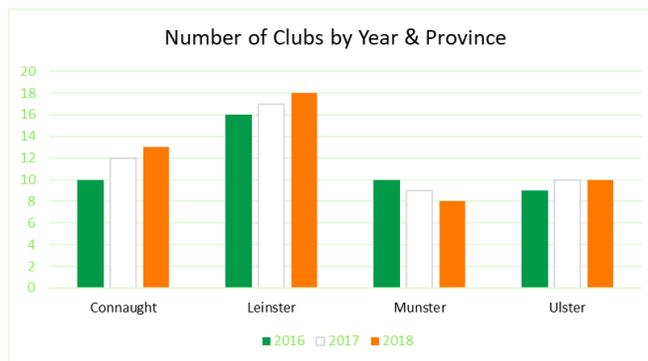
Membership by Club and Province

The overall membership numbers are heavily skewed by a small number of larger clubs in each province, which in some cases make up nearly a third of the total membership in their province.



Clubs

The overall number of clubs has increased from 42 clubs in 2015 to 48 clubs in 2017. There are 49 clubs registered to Irish Judo in 2018 so far. 4 clubs did not renew their club affiliations in 2017 when compared with 2016. All clubs registered in 2017 renewed their affiliations to the IJA in 2018 and 6 former Judo Ireland Clubs joined the IJA in 2018. Two new clubs opened including a specialist Adaptive Judo Club in Ulster and a new University Club in Dublin.



Top Ten Clubs By Size

The top ten largest clubs in Ireland accounted for 48% of the total membership in 2016 this percentage rose to 53% of total membership in 2017.

TOP 10 CLUBS 2016

Club	Province	Number
Yamakwai Judo Club	Ulster	201
Ren-Bu-Kan Judo Club	Ulster	176
Athenry Judo Club	Connaught	115
Paul Cummins School of Judo	Leinster	107
Kodokan Ireland	Leinster	95
Swords Judo Club	Leinster	84
Cork City Judo Club	Munster	76
Kerry School of Judo Club	Munster	73
Konarakai Judo Club	Ulster	62
Lusk Judo Club	Leinster	61

TOP 10 CLUBS 2017

Club	Province	Number
Yamakwai Judo Club	Ulster	201
Ren-Bu-Kan Judo Club	Ulster	165
Athenry Judo Club	Connaught	140
Kodokan Ireland	Leinster	116
Paul Cummins School of Judo	Leinster	115
Swords Judo Club	Leinster	85
Kerry School of Judo Club	Munster	85
Cork City Judo Club	Munster	84
Konarakai Judo Club	Ulster	70
Lusk Judo Club	Leinster	69

10% of Clubs have more than 100 members. Just over one quarter of all Judo clubs had more than 50 members. However nearly one third of all Judo Clubs are currently registering less than 20 members.

No. Clubs Reporting More than 50 Members

<u>Year</u>	<u>Number of clubs</u>
2015	12
2016	16
2017	13

No. of Clubs Reporting Less than 20 Members

<u>Year</u>	<u>Number of clubs</u>
2015	9
2016	10
2017	17

Administration

The IJA office continues to make improvements in the administration of Irish Judo. We currently employ one full time member of staff and one part time member of staff on contract. The office staff support the Executive Committees and the various commissions in the functioning of their duties.

A key focus for 2017, was the Compliance project which have been a big success and there are notable improvements in this area. Another key focus for the admin team has been the digitization of legacy Irish Judo records and the creation of a consolidated Membership database. This task has now been completed.

A consolidated Club database has also been created which will be used to assist clubs in meeting compliance requirements and in managing the qualifications and certifications of their teams.

The IJA Office team also hopes to have all grading records digitized by the end of 2018 and will then move on to digitizing and consolidating all records relating to other Judo related professional certification such refereeing, and coaching and other areas of CPD.

Compliance

In accordance with legal regulations and best practice guidelines from Sport Ireland and the EJU and IJF, the Irish Judo Association has undertaken a series of initiatives to improve standards within our sport.

Our Compliance Project which began in 2016 and continued in 2017 has yielded a great deal of progress in this area. The key tenants of the Compliance project are to ensure that all Coaches, Volunteers and Administrative personnel involved in the Judo in Ireland are properly vetted, appropriately trained and hold formal qualifications and insurance for the roles that they are undertaking.

A full audit of all clubs has now been completed and a baseline compliance has been formally defined. In 2018 the IJA office will work in conjunction with the New Club Development Commission to assist all clubs in achieving and maintaining full compliance with this baseline standard for compliance and will continue to drive standards forward towards best in class levels of compliance in our sport.

Legislation

A number of significant pieces of legislation have now come into effect which have impacts to both the Irish Judo Association, our affiliated clubs and the wider membership. The two most significant are

- GDPR
- The Children's Act 2015

GDPR & Personal Data

The General Data Protection Regulation came into effect on the 25th of May 2018 and significantly changes data protection law in Europe, strengthening the rights of individuals and increasing the obligations on organisations. The Irish Judo Association's Office has put in place a number of steps to ensure that Irish Judo has met our obligations in this area.

Some of the key work that has been undertaken in this area over the past number of months is as follows:

- A Data Protection Person has been appointed and has undergone professional training specifically in regards to GDPR.
- A full review and classification of all data currently held by the association
- The IJA's Databases have been updated, consolidated and purged of any legacy personal data.
- IJA data collection forms, websites and portals have all be updated to reflect the new obligations in regard to obtaining consent to collect and process personal data.
- All Board members, Office staff and the head of all commissions now have corporate email accounts which are governed by a new corporate email usage policy.
- All IJA data is stored securely either in the IJA office or in an enterprise class cloud portal with a full audit trail for access and editing.

The Children's Act 2015

Designated Liaison Person

As of the 1st of March 2018 the Children's Act 2015 came into full force. The Children's Act requires that every organisation, both public and private, that is providing services for children or that is in regular direct contact with children should:

- Identify a designated liaison person to act as a liaison with outside agencies and a resource person to any staff member or volunteer who has child protection concerns.
- The designated liaison person is responsible for ensuring that the standard reporting procedure is followed, so that suspected cases of child neglect or abuse are referred promptly to the Child and Family Agency Duty Social Worker. In the event of an emergency where you think a child is in immediate danger and you cannot get in contact with the Children and Family Agency Duty Social Worker, you should contact An Garda Síochána.
- The designated liaison person should ensure that they are knowledgeable about child protection and undertake any training considered necessary to keep themselves updated on new development

Irish Judo has appointed John Martin to the Role of Designated Liaison Person Nationally and each club has been asked to name their Designated Liaison Person as part of the club affiliation pack for 2018 affiliations.

Risk Assessments

Another key change that the Children's act brings into force is the requirement for all National Governing Bodies and Individual Sports Clubs to perform a risk assessment and publish a Safeguarding Statement. The IJA office has updated our Child protection policies and have created a IJA risk assessment which can now be found on our website. In addition to this the IJA Office has produced individual Safeguarding Statements for each club based on the information supplied to the office during the club affiliation process.

Development

There have been a number of successful development projects started in 2017.

Women in Judo

Following the success of the Women in Judo Project launched by Ellie Dennis in Lusk during 2016, Irish Judo was able to secure additional funding for a National roll out of this project in 2017. Both Ulster and Connaught have now completed their first 6 week block of this program in 2018 and more than 50 senior women have continued on between the programs in Leinster, Ulster and Connaught following the introduction period and are now training regularly in Women only Judo classes lead by qualified female coaches.

Provincial Councils & Academies

The provincial councils and provincial academies are key elements to the Irish Judo strategic plan. Despite the IJA office providing a detailed information pack to all clubs this year on how to hold and PAGM and regarding voting rights, roles and procedures, Connaught was the only province to hold a provincial AGM in 2018. It is our hope that in 2019 all provinces will hold a PAGM and establish functioning regional councils which will help co-ordinate and promote activities and events in their province.

The provincial Academy roll out has been more successful and all Provinces have held Academy sessions designed to promote the development of competition age minors, and Pre-Cadets and also provide regular quality randori for cadets and Juniors.

Coach Development

In 2017 Irish Judo invested in training three new Coach developers with Sport Ireland. The new coach developers will lead the roll out of the new Coach development program in conjunction with Sport Ireland. The target of delivering at least one Level One Course in each of the provinces between 2017 and 2018 is well underway. So far the initial roll out of the program has seen 21 people revalidate their coaching awards at the Galway Judo Festival CPD event. 5 new level One coaches graduate the program in November 2017 in Connaught and 6 people complete the Level One course in Munster in December 2017.

So far in 2018, 16 people have completed weekend one of the Level One which ran in May 2018 in Connaught and a Level One course has been planned to take place in Ulster in early Autumn 2018. A level two course is also being planned to take place in the first quarter of 2019.

Galway Judo Festival

240 Judoka taking part in the Galway Judo Festival 2017 October 2018

28 clubs from the IJA, Judo Ireland, NIJF, BJC and the BJA taking part in this event.

We were joined on the mat by two 7th Dans, four 6th Dans and two former Olympians over the weekend as well as a number of other high grades and special guest coaches.

Key Stats

Over one Hundred Minors and Pre-Cadets (37% Female 63% Male)
Just under 100 Cadets and Seniors with more than 30 Dan grades (22% Female 88% Male)

Nearly 50 Primaries (29% Female 71% Male)

Unity

This year following on from the work of our President Mr Sean Fleming, Mr John Creaven and Mr Leo Gibbons and many senior members of the Irish Judo community, the split between Judo Ireland and the Irish Judo Association was finally healed and Irish Judo is united once again.

Between September 2017 and February 2018 many of the former Judo Ireland club's rejoined the Irish Judo Association. Below is a brief report from one of these clubs on their experience of coming back into the IJA.

Mr Ben Clayden – Honorary General Secretary, Irish Judo

Renmore Judo Club - Our first year with the Irish Judo Association

Renmore Judo Club was set up in October 2004 by John Creaven, 2nd Dan, of the Galway Judo Club. Within a few short years, the club having been taken over by the parents, was thriving.

In 2017, following lengthy talks between senior members of Judo Ireland and their counterparts in Irish Judo Association, the club voted and joined the Irish Judo Association. Changes were expected.

The move has actually been very smooth for our club. We obtained a lot of help from the administration section of the IJA, in particular Deirdre in the office, who is always obliging at the end of the phone.

The local Connacht Judo Council was also very supportive and eager to offer advice. We found attending council meetings extremely beneficial, as meeting with so many other club representatives is very valuable, in obtaining guidance and suggestions from other members.

Renmore Judo Club, will continue to grow within the Irish Judo Association family, with the assistance and counsel of those more experienced IJA members.

Report by Mrs Sylvia O'Flynn – Secretary Renmore Judo Club

GRADING COMMISSION REPORT 2017 to 2018

National Gradings were held in June 2017, October 2017, and February 2018.

The National Grading June 25th was held in Portmarnock due to the hall at Phibblestown not being available. This meant mats had to be transported to the venue which increased the costs a little. There were four new 1st Dans and one new 2nd Dan on the day.

The National Grading on October 22 was held in Galway and was a big success with four new 1st Dans, two new 2nd Dans, two new 3rd Dans and one new 4th Dan.

February 11th saw the National Grading return to Phibblestown and there were 3 new 1st Dans, and 2 new 2nd Dans.

The Grading Commission were asked to update the Grading Syllabus and Promotion requirements for Mon and Senior grades at the end of 2017. This was done and sent to the office but as yet the Management have yet to implement it.

Grading Commission

Harry McGuigan	7 th Dan
Jack Dennis	6 th Dan
Ray Stears	6 th Dan

Mr Harry McGuigan, Chairperson, Grading Commission

ANTI-DOPING REPORT 2017 to 2018

Anti-Doping current information is located on the front page of IJA website with a direct link to Sport Ireland Anti-Doping website.

Sport Ireland Anti-Doping held an education seminar for 3 High Performance Athletes & their support teams for 2017/2108 season.

The Irish Judo Association issued information wallets to NSM for 2017, an open education seminar is scheduled for 2018 for all coaches & Judoka.

Two Athletes were added to the RTP in 2017, Lisa Kearney was removed from RTP in 2017 following her retirement.

There were no positive tests in 2017

Ms Deirdre Leonard, Anti Doping Officer, Irish Judo

REFEREE COMMISSION REPORT 2017 to 2018

The current referee committee (E Barr & M Power) was appointed by the Irish Judo Association (IJA) in May 2017 after the AGM that month.

The main objective of the committee continues to be the development and promotion of Judo refereeing in Ireland.

The Northern Irish Judo Federation (N.I.J.F.) presented a referee seminar in Maghaberry, Lisburn (30-July-2017) led by Keith Merrick & Bill Taggart. In the interests of Continuous Professional Development (CPD), referees were encouraged to attend, and a subsidy was offered to any IJA referee who signed up via the IJA office. Our referees only paid €10.00, with the Referee Commission paying the remainder on their behalf. I would hope to offer this incentive again in 2018 as this seminar is again being run in the middle of summer (dates & location TBC). The Refereeing Seminar went very well, with a substantial representation from the IJA, and covered a range of current issues and clarified a number of points relating to the implementation of the 2017 rule changes. In addition to demonstrations on the mat, tutors also worked through a range of video situations discussing the IJF commission interpretation and rationale. I feel that our IJA referees acquitted themselves very well during this discussion and interactive session.



Figure 1 - NIJF & IJA Referees at CPD Seminar in Lisburn Aug '17

While undertaking the Neil Adams Instructor Certification course in June '17, I approached Neil about running our own IJA seminar to deliver his view as an IJF Referee Supervisor on the updated guidelines to referees, coaches and players. This was scheduled to take place after Neil finished commentating on the World Championships,

in September 2017. There was a good attendance of IJA referees at the event, however I would have thought more top coaches & players could have benefitted from the opportunity. No one from the NIJF attended, despite the invitation being extended to them. A thank you to Leo Gibbons of Swords Judo Club for the use of his premises.

In September two IJA referees on the Continental development programme travelled to the Heart of England tournament in Birmingham to build up their experience of high level competitions.



Figure 2 - Neil Adams Refereeing Seminar Sep '17 at Swords JC

As part of the Galway Judo Festival in October 2017, a presentation was delivered by E Barr on behalf of the Refereeing Commission covering the topic 'Getting into Refereeing'.

In October the IJF announced more changes to the rules following the completion of the World Championships.

The All Ireland's in December was to be the last IJA event held with 2017 rules. We had 15 IJA referees in attendance, allowing 3 teams of 5 to operate on each mat throughout the day. The event went well from a refereeing perspective but underlined the need for us to evolve in terms of radio communication and Care system provision.



Figure 3 - IJA Referees in attendance at the All Irelands, Dec '17

In January 2018 Chris Hickey and I had the privilege of representing the IJA at the International Referee & Coaching Seminar in Mittersill. This was a significant seminar as there were some major changes to the rules planned for implementation at International and National levels. The refereeing committee felt it important that the information gained at this seminar be disseminated to referees and coaches as soon as possible. With this in mind on my return a course was organised for the end of January in Irish Sport HQ to deliver the new rules and distribute the relevant rules and associated video clips as used at the seminar.



Figure 4 - IJA representatives at IJF Seminar Mittersill, Austria

Also in January 2018 both candidates on the Continental programme again represented the IJA as referees, this time at the Scottish Open in Glasgow.

In February the 2018 rule changes were rolled out on this island for the first time at the Leinster Mini-mons and went well. The first Senior event was the National Dan grading. Twelve referees showed up for this event which I felt showed increased commitment from the group and meant that we were well covered. However in future we would want to set a cap on numbers to keep costs manageable.

March was also a busy month with the Irish Open being held in the National Indoor Arena. Invitations were extended to the NIJF, JudoScotland and the French referees who attended the Scottish Open. One French referee attended along with 13 IJA and 8 NIJF. Feedback from the event in relation to refereeing was positive, though again deficiencies in radio and video equipment were highlighted.

We requested and received information from the EJU on the process for nominating honorary Continental 'B' and International 'A' badges and will incorporate this into the referee policy going forward.

On the same weekend as the Irish Open, E Barr attended the EJU Referee Seminar in Dubrovnik, Croatia. The EJU Refereeing Commission was present, and the seminar was attended by 110 Referees & Coaches representing 42 countries. Statistics on contest win breakdowns since 2018 changes (across 5 events) were shown. These can be viewed on the YouTube video, most interesting aspects of this were that 15% of contests went to GS, down from 25%. The avg length of GS time was also reduced. I found it interesting that in Ne Waza, Kansetsu-waza accounted for 17% of ippons, shime-waza 21% and osae-waza 61%.

During the video analysis section 82 videos were worked through, across the following topics: Rolling Ippon, Rolling wazari, Score Elbow/Hands, Shime/Kansetsu in TW, Transition from NW, Kaeshi Waza, Bridge/Head Defense.

I felt this was a very useful exercise, and while there were no 'new' rules to be applied, having an explanation of the interpretation of some of these clips from this high level was beneficial.

As in January, I organised a follow up session to pass on this knowledge. This was incorporated into a full day seminar held at Irish Sport HQ in May. Attendance for the full day was required by referees intending to progress on the pathway, while others could attend the afternoon session only for CPD to see the updates from the EJU seminar. Referees were given an opportunity to work with the newly acquired radios and were given their own individual earpieces. A significant amount of content and scenarios was covered here by a range of presenters. I would like to recognise the work put in to the seminar by Michael Power, David Rolland, David Holmes and Kevin Fitzmaurice. We could easily have filled two days with material to be covered. I would like to build on this in future and possibly look at a full weekend or two single days in future for new referees in particular.

A referee theory examination was carried out at the All Ireland Schools the next day with the following referees passing the first component required: Renata Tekoriute (Nat. B to A), Eddie Loughlin (Nat. C to B), James Ward (Nat. C Trainee to C). These referees next need to pass the practical assessment at a suitable event to move on to their next refereeing grade.

I am confident they will achieve the standard required and I look forward to announcing promotions shortly.

Future Plans.

- 1) It is still the intention to build up the base of referees by recruitment of young referees both male and female. This will be achieved by supporting a Region-based junior referee pathway to identify and promote young Judoka to become involved in refereeing. I hope to give this area more focus in early 2019 once other higher priority elements are tidied up.
- 2) In relation to International refereeing, two referees applied for and were accepted onto the Continental development programme. They have both attended events in England and Scotland to build international refereeing experience and hope to continue this until a possible assessment date in 2020.
- 3) The Care system and audio communications were identified last year as required for the efficient running of our international competitions. We have acquired sets of radios for 4 mats, a multi-charger and a set of ear pieces for individual referees. These are compatible with the radios used by NIJF/BJA should their referees assist in our events. We are also looking at obtaining a CARE system, and hope to make progress in this area, funding permitting, in Q3/Q4 of 2018.

Finally, I would like to thank our President, Sean Fleming, our Admin staff and the rest of the Executive for their encouragement and support over the past year or so and I look forward to your continued support.

Mr Eoghan Barr, Chairperson, Referee Commission

Coaching Commission Report 2017 to 2018

Two courses were held in 2017 – both Level 1's

Course IJA10016 held in Galway – 5 participants, all certified, 3 female, 2 male, all participants over 18, Brian Head as lead Coach Developer.

Course IJA10017 held in Cork – 6 participants, 5 certified, 2 female, 4 male, all participants over 18, David Holmes Coach Developer with Jim Toland & Lisa Bradley as lead Coach Developers

One CPD (Re-Validation) was held in October 2017 – Galway Judo Festival

Coaching revalidations 21 attendees, 2 females, 19 males, all participants over 18

One course for 2018 – Level 1

Course IJA10018 currently ongoing, 16 participants, 4 females, 12 males, 5 under the age of 22. Sean Sullivan & Ben Clayden, Coach Developers. Brian Head, Course Assessor.

Mr Ben Clayden, Honorary General Secretary, Irish Judo

Adaptive Judo Commission Report 2017 to 2018

The Irish Judo Adapted is still in development stage.

We did some demonstration in few SN school around Dublin

- In Daughter of Charity in Cabra D15 Last July 2017
- In Ballyogan in Dublin 18 in September 2017
- In Monkstown last January 2018
- In Bray last February 2018

Some very good result also:

- In Italy one Gold and one Bronze last May 2017
- In Romania one Silver Last September 2017
- In Derry one Gold in November 2017
- In Belgium one Bronze in January 2018

Great news internationally as the IJF created last October the first World Judo Intellectual disability (I.D) championship; this been followed by the EJU which create the first European I.D Judo championship which been extended to Autist and Asperger syndrome.

This August we will have one of our members representing IJA at this European Championship in London and I will represent the IJA at the European seminar on the 24th.

Last September in Dublin was open SN Judo session in Phibblestown, Dublin 15

I wish to thank Deirdre for her Great help to establish this adapted Judo session.

To conclude please let me know if any club are interested to develop they club with an adapted Judo session as I can with great pleasure organise a course and free tester session in your club and your local sport partnership.

Frederic Marmain – Chairperson, Adapted Judo Commission

Veterans Judo Commission Report 2017 to 2018

2017 was another busy year for Irish Veteran Judoka in general and for Paul Cummins and secretary Donal Tannam who both worked hard to host several fund-raising and awareness events over the course of the year. They encouraged their veteran Judoka to take part in local tournaments, both in Senior and in Veteran Categories. They were active in organising, participation and coaching duties at many of the events listed below. In many instances, Paul Cummins also drove all or most of the participants to the venues in his own, or a hired vehicle, and extended Irish Hospitality to the extent of collecting and driving overseas visitors to the airport after the Irish Masters Open in October. Paul also ran several Squad Sessions usually in his own club but also in Galway and Kilkenny.

This year the Commission gratefully received two grants from the Irish Judo Association and this was added to their pot from their own fund-raising. After expenses and an outlay of €1,000 for medals for this year's master's Open and some to spare, the balance was distributed to athletes who had travelled to the World, European and British Masters.

March Irish Open Foyle Arena Derry. A strong Veteran Entry from our own members.

March 25th Hungarian Masters. Two Gold and One Bronze. An abridged e-mail received from Miklos Flori 7th Dan President of the Hungarian master's is hereby presented: "We are honoured that you are visiting us for many years now from Ireland ... you should be proud on your results since your club was 5th in the rank in terms of medal out of 76 clubs on our event! We do appreciate your achievements..... "

April. Hungarian Masters Open. 13 Irish Entries. 3 Bronze, 5 Silver, 4 Gold.

April. Northern Ireland Judo Federation Open with Veteran Category. 7 Entries: 3 Bronze, 2 Gold.

May. High Wycombe Masters. 7 Entries, 4 Bronze, 2 Silver, 1 Gold.

June. European Veteran Championships Croatia. A Bronze for a Polish entrant currently a member of Ren-Bu-Kan. Two Entrants but sadly no Irish medals.

July. Veterans Grading Paul Cummins School Of Judo. All referees donated their fees to the Squad.

September/October. IJF Veterans Judo World Championships Olbia Sardinia. 9 Entries + 1 Referee. 1 Bronze Medal.

October A great turnout of Veterans coaching and contributing to the Galway Judo Festival.

British Masters Wales 2 Bronze Medals

November. 4th Irish Masters Open Phibblestown. USA, Czech Republic, Italy, Germany, Scotland, Spain, England all sent competitors with almost 100 players registered and a slight increase in women's participation.

Veteran Grading Paul Cummins School Of Judo

December. All Ireland Judo Championships. 3 Women and 18 Men medalled in the Veteran Category and some Masters also took part in Senior Categories.

Mr Donal Tannam - Secretary Veteran's Judo Commission

National Squad Manager Report 2017 to 2018

As this is my first report for the AGM, I am very pleased to say I am enjoying working with the Irish Judoka and coaches. There has been a good response from coaches to the National Squad plan that was published in April. Many have expressed they are looking forward to working with me in the pathway and I am very much looking forward to implementing it.

I attended the Irish Open on 24th March, which was well organised and showed that Ireland has some very strong and talented players from Cadet to Senior levels.

Squad Testing Day 12th May

This was well attended by 32 Judoka cadet and junior players. The day comprised of physical and Judo competency testing.

Players will use there testing evaluations to further their own personal development.

The purpose of testing is also to help provide a route for each player, this will fit in with their own development in regard to guiding them into the correct pathway, i.e. development programme or cadet / junior squads.

I would like to thank Paul Cummins for his help organising the venue. We were also supported by eight personal coaches who attended with their players.

Provincial Academies

The four provincial Academy sessions are up and running. These will provide players further training opportunities which are valuable to introduce new regular randori practices. I would advise coaches and players to attend their own Provincial Academy regularly to help build numbers and also momentum. Without support these sessions will not grow and develop for our players.

I will be visiting Connaught Provincial Academy Coaches on the 25th May for a coaching update. This will be held at the Oranmore Judo Club starting at 19:30.

International Representation Results Year to Date

June 2017	Nathon Burns	GRAND PRIX CANCUN	7th Place
Sept 2017	Megan Fletcher	EUROPEAN OPEN BELGRADE	3rd Place
Oct 2017	Megan Fletcher	GRAND PRIX ZAGREB	7th Place
Jan 2018	Ben Fletcher	GRAND PRIX TUNIS	1st Place
Jan 2018	Maxim Trigub	DUTCH OPEN ESPOIR U21 EINDHOVEN	3rd Place
Feb 2018	Megan Fletcher	INTERNATIONAL WOMEN OPEN OF HERSTAL	3rd Place
Feb 2018	Ben Fletcher	GRAND SLAM DÜSSELDORF	2nd Place
March 2018	Ben Fletcher	GRAND PRIX TBILISI	5th Place
April 2018	Ben Fletcher	GRAND PRIX ANTALYA	3rd Place
April 2018	Megan Fletcher	GRAND PRIX ANTALYA	7th Place

Future Irish Judoka attending International Competition

Max Trigub and Callum Nash attending the Junior EJU Cup La Coruna, Spain. 19-20 May 2018

Team from Fudoshin attending the Cadet EJU Cup / Bielsko Biala with 5 players. 19-20 May 2018

Up and Coming Squad Dates

<i>15th - 17th June 2018</i>	Cadet Team Training - Tulliallan, Scotland
<i>22nd – 23rd June 2018</i>	Junior / Senior Team - ONST, Walsall, GB
<i>25th August 2018</i>	National Development Squad Training, TBC
<i>26th August 2018</i>	Cadet and Junior Squad Training, TBC
<i>20th - 22nd September 2018</i>	Cadet Team Training - Tulliallan, Scotland
<i>13th October 2018</i>	National Development Squad Training, TBC
<i>14th October 2018</i>	Cadet and Junior Squad Training, TBC
<i>27th - 28th October 2018</i>	Cadet and Junior Flanders Open, Belgium
<i>24th November 2018</i>	National Development Squad Training, TBC
<i>25th November 2018</i>	National Cadet and Junior Squad Training



Mrs Chloe Cowen Vickers - National Squad Manager

Treasurer's Report 2017 to 2018

Income

Overall income has increased by €23,883 (10.75%), primarily due to an increase in mat sales (€24,099).

Sport Ireland Funding

Funding from Sport Ireland has remained constant with core Grant and High-Performance grant both remaining at €70,000 and €45,000 respectively.

In 2017 the IJA applied to Sport Ireland's Women in Sport programme and we received €4,000. The Women in sport programme was successfully rolled out by Ellie Dennis in Leinster in 2017. We have been granted €6,000 in 2018 and this initiative will be rolled out in all four provinces in the current year.

Overall Results

The overall results in 2017 ended with the IJA incurring a net deficit of income over expenditure of €5,319 compared to a net deficit in 2016 of €3,264. A matter of concern was the decrease in memberships from €56,424 in 2016 to €47,428 in 2017. This resulted from several factors being reduction in senior membership license cost by €20 and €5 decrease in other membership from 2016 prices and the expected growth in membership from new clubs and incorporation of memberships of Judo Ireland and other new clubs did not materialise

Miscellaneous Income

The miscellaneous income figure of €7,951 from €2,141 in 2016 may be analysed as follows:

<u>ITEM</u>	<u>Amount (€)</u>
Sponsorship from insurance providers	2,000
Xerox refund	158
Refund of High Performance money	390
Sponsorship of Galway Festival	1,500
Olympic Council	896
Maurice Cooper	1,202
Veteran Commission	1,435
Referee Commission	370
TOTAL	7,951

Self-generated funds have increased to €126,970 (51.6%) of total income from €107,087 (48%) of total income in 2016

Income / Expenditure

Please note that the following income should be matched with the expenditure as follows:

<u>ITEM</u>	<u>Income (€)</u>	<u>Expenses (€)</u>	<u>Surplus/ (loss) (€)</u>
Sale of mats /online shop	28,708	26,269	2,439
Competition Income	15,060	17,538	(2,478) Loss PY (7,043)
Grading (National/club)	13,427	5,888	7,539
Women in Sport	4,000	3,960	40

The salient points in the review of expenditure of the IJA are as follows:

1. The IJA funded High Performance Judo by €3,531 from its self-generated income. All other expenditure on High Performance was received specifically from Sport Ireland
2. A new initiative, the club project small grant was rolled out in 2017 with €1875 being paid out. This initiative will run in 2018 also
3. Included in expenditure is coaching expense of €8,559 which included getting 3 new coaching tutors qualified and running coaching courses.

Administration Expenses

Administration expenses as outlined on page 21 have increased from €97,332 to €103,508 (INCREASE OF €6,176). The administrative expenditure are the expenditure necessary for running the association. The main increase in the IJA overheads is an increase in staff costs of €6,790 which relates primarily to an increased in office staff due to an increase workload in the office and also getting the office ready for a growth in memberships from Judo Ireland and other natural increases.

Thank you

Mr Paul Green, Honorary Treasurer, Irish Judo

President's Report 2017 to 2018

A Cháirde,

I consider this past year to be one that has seen the Association move forward.

We have seen the clubs of Judo Ireland affiliate with the IJA and this is a major bonus for all concerned. As I have said in the past, Ireland is too small to not be united in our efforts to develop Judo.

International Achievements

Ireland has had success on the international arena with the Fletchers, Ben and Megan, winning medals on the IJF World Tour. Hopefully this will continue and we will have representation at the Olympic Games in Tokyo 2020.

We wish all our players from Cadet through to Senior who travel abroad and compete every success.

National Squad

We have appointed a new National Squad Manager, in Chloe Cowan Vickers. I would like to take this opportunity to thank all those who put their name forward for the post. It is gratifying to know that the position was one that attracted candidates from not only Ireland but the UK and France also.

On behalf of the Association, I would like to thank Keith Gough for the work he did. He left a group of talented players that have the potential to make a mark on the international stage. I have no doubt that Chloe will continue this work.

Regional Development

We have reinstated the Provincial Academies. It is good to see that all four provinces are operating and I have no doubt that this will pay dividends down the line. As an Association, we need to have a Pathway for the players. The first steps is in the club moving onto the Provincial Academy, onto the National Squad and ultimately onto High Performance. For this to work we need buy in from coaches, players and parents.

Honorary Grades

It would be remiss of me not to give a special mention to Harry Mc Guigan, on becoming the first member of the IJA to receive his 7th Dan. Congratulations Harry. Also congratulations to Chris Hickey on his 6th Dan award.

Raising Standards

Our two major competitions were held in the new National Indoor Arena. Both I consider to be major successes. It is intended that the next All Ireland Championships in December 2018 will be better again and to continue to make improvements.

I was delighted to see that the All Ireland Schools Championships were resurrected. The entry was not big but the quality of competition was most certainly very high.

With our intention of improving the level of our events it is necessary that our Officials and Referees continue to improve. It is clear to see that this is the case. Special thanks to Colleen and Eoghan overseeing this.

Coach Development

Coaching is still an area that needs attention. Sean Sullivan, David Holmes and Ben Clayden have all attended and completed their Coaching Developer course. All have started to deliver courses. I hope that we can develop CPD courses for our coaches to assist in their development of Judo in the local clubs.

Improved Governance & Compliance

As you have heard in the Secretary's report it has been a busy year. Much of the work has gone un-noticed but will become more apparent over the next year. During our first year in Office we did a lot of work on the constitution and today at the EGM sees the end of that.

Governance has taken up much of the time in the Office and the Secretary. This year it is Club governance. The adaptations we are adopting are for the protection of the club, coach, player and association. The sooner all our club coaches come to this realisation the better we will be. For too long, Judo in Ireland adapted the policy, 'Sure it will be grand.' 99 times out of 100 it will be grand, but do you want to be the time when it isn't grand. How will you, and I use the word you in the plural, cope when a child is hurt in your class and they are not registered with the IJA? There will be no hiding place in front of the judge when he or she asks if the player is a member and so covered by insurance and more importantly are you covered by insurance for coaching a child Judo in this case? Clubs need to act with a duty of care and be compliant. Compliance is another issue that needs addressed. There are dates set down for a reason. The rules of the Constitution are very clear when it comes to club and individuals compliance. If a club or member is not compliant by the 1st of February in a calendar year the Constitution is clear as to what they can do and what they are precluded from. As much as I would want certain members to hold particular positions within the Association, they have precluded themselves by not being compliant.

Over the year Irish Judo is served by many people. I wish to acknowledge all the work done in the different commissions, by Deirdre and Sean in the office, by my fellow officers and executive members who give selflessly of their time.

I look forward with anticipation to the upcoming year.

Go raibh maith agaibh.

Mr Seán Fleming, President, Irish Judo Association