



Irish Judo

AGM 2022

AGENDA

Minutes of Previous AGM

Matters arising

SECRETARIAL & COMMISSIONS

Anti- Doping Report 2021 to 2022

Grading Commission Report 2021 to 2022

Kata Commission Report 2021 to 2022

Referee Commission Report 2021 to 2022

Coaching Commission Report 2021 to 2022

Veterans Judo Commission Report 2021 to 2022

Adaptive Judo Commission Report 2021 to 2022

Competition Commission Report 2021 to 2022

Women in Sport Commission Report 2021 to 2022

TREASURER'S REPORT

PRESIDENT'S ADDRESS

IJA Commissions

Grading Commission

Grading Commission: Mr Harry McGuigan, Mr Jack Dennis, Mr Raymond Stears

Contact: Harry.McGuigan@irishjudoassociation.ie

Kata Commission

Kata Commission: Mr Martin Savage, Ms Antoinette Earl, Mr Paul McConville

Contact: martin.savage@irishjudoassociation.ie

Refereeing Commission

Refereeing Commission: Mr Kevin Fitzmaurice, Mr Eddie Loughlin, Mr Raymond Stears

Contact: kevin.fitzmaurice@irishjudoassociation.ie

Coach Development Commission

Coach Commission: Mr Seán Fleming

Contact: sean.fleming@irishjudoassociation.ie

Veteran Commission

Veteran Commission: Mr Paul Cummins, Mr Donal Tannam

Contact: donal.tannam@irishjudoassociation.ie

Adaptive Judo Commission

Adaptive Judo Commission: Mr Frederic Marmain, Mr David Rolland

Contact: frederic.marmain@irishjudoassociation.ie

Competition Commission

Competition Commission: Mr Leo Gibbons

Contact: leogibbons@irishjudoassociation.ie

WIS Commission

WIS Commission: Ms Antoinette Earl, Ms Ellie Dennis, Ms Grainne Murphy

Contact: antoinette.earl@irishjudoassociation.ie

IJA Secretarial 2021 - 2022

- This report is an account of the activities of the Irish Judo Association since the last AGM in July 2021.
- While we were hopeful of getting back to our sport following last year's AGM in August 2021, we were in the main very disappointed. While our clubs were able to practice judo in the north, many clubs in the south had only a handful of classes, before we were further restricted from our sport during the winter.
- 2021 again saw the Irish Judo Association cancelling its major tournaments; The Irish Open and All Irelands 2021, were not permitted to take place. This was in addition to National Grading and various provincial competitions being cancelled.
- On the positive side for 2021, we saw 2 National Squad sessions take place in the latter half of the year, in Dublin and in Galway. Players from these camps also attended international training camps at the end of the year.
- Further positive 2021 news was the IJA Women in Sport Programme. The IJA WIS commission is chaired by Antoinette Earl, 4TH Dan. Antoinette has been so enthusiastic and positive in this role. She has introduced the WIS Club Development Project, The Role Model programme and has also managed to secure the services of Olympian Megan Fletcher to come to Ireland and give masterclasses. Our WIS commission was also in receipt of a substantial grant of €60,000 from Sport Ireland, to fund our WIS programme. Further details will be provided later by Antoinette in the WIS report.

IJA Secretarial 2021 - 2022

- As our Sport Ireland Safeguarding risk assessment had been completed, it was the turn of clubs to complete their own Sport Ireland Club Framework self-assessment. This is an essential part of any club's administration to ensure they are compliant with the rules set out by Sport Ireland and also morally, to safeguard our children and vulnerable adults.
- Our Governance Code has been updated to the standard required by Sport Ireland. As an organisation in receipt of government monies, we are appropriately required to act in line with the tenets of Transparency, Accountability, Integrity and Leadership.
- Our strategic plan for 2021-2026 was launched in October of last year.
- This plan, developed in consultation with members, clubs and commissions and based on the data received from our surveys and questionnaires, highlights the key goals and actions that will see the organisation through an exciting five years as the national governing body for Judo in Ireland. Each club was sent a copy of this plan and it is also available on our website.

IJA Secretarial 2021 - 2022

- ▶ In 2021 we applied for and obtained a number of grants totaling €70,000 under the Covid-19 Grant Scheme. These grants included:
 - Funding for NGB's, for which we were awarded €15,000
 - Club Support Fund, for which we were awarded €20,000
 - Sport & Physical Activity Restart Fund, for which we received €35,000

One of these Covid-19 grants had the specific purpose of employing someone to market our sport at grassroots level. The successful candidate, I am happy to say was Carrie O'Keefe, who will work with us for a year and has already proved to be a great asset to Irish Judo.

- ▶ In early 2022, along with our Core Grant funding of €150,000, which I am delighted to confirm was €50,000 more than 2021, we were allocated €226,600 High Performance Grant, an increase of €156,600 to support our HP programme annually to 2024.
- ▶ Provincial Councils are up and running again with provincial squads active in Munster and Connacht. In Leinster, clubs are getting together to hold various events such as First Aid Training and Kids Fun Days, while the Ulster Council should be active after the summer.
- ▶ Our staff increased to 5 in Feb/April 2022.
- ▶ The Commission Reports that follow will provide a detailed update on each section of our organisation.
- ▶ Thankfully 2022 arrived with a much more optimistic outlook for our sport. While we have lost many existing members, we have also gained new members, which can only be positive for our sport.

Administration 2021-2022

Core Team

- ▶ Five members of staff
- ▶ Three - Core IJA Office
- ▶ Two - Performance Programme

Core Areas of Focus

- ▶ Continuous Focus on Compliance
- ▶ Accurate Record keeping
 - Membership Database
 - Club Database
- ▶ Accounting & Funding Applications
- ▶ Monthly Finance Administration
- ▶ Managing relationship with IJA Stakeholders
- ▶ Marketing and Communications

Increased areas of focus for 2022:

- ▶ Governance Code 2022 - ongoing
- ▶ Safeguarding Self-Assessment 2022 - review in three years 2025
- ▶ Administrative support of vetting
- ▶ Administrative support Safeguarding 1 2 3
- ▶ Administrative support of HP & NS Programmes
- ▶ Full Review IJA Polices & Procedures - review in three years 2025
- ▶ Strategic Plan Launch 2021 - 2026 - yearly review June 2022
- ▶ Performance Programme

Compliance & Legislation Improvements

- ▶ Full Association Audit of all Clubs
- ▶ Safeguarding Self-Assessments
- ▶ Vetting
- ▶ Coaching Qualifications
- ▶ Review of Governance code
- ▶ Children's Act (2015)
- ▶ DLP, Children's Officer, Mandated Person (March 2018)
- ▶ General Data Protection Regulation (25th May 2018)
- ▶ Sport Ireland Core/Performance 2021/2022
- ▶ Sport Ireland - Pulse Review by KOSI
- ▶ Governance Code 2021 - completed

Membership & Club Trends 2021 V 2022

Overall Trends

- ▶ 1197 Members 2021
- ▶ 37% Drop from 2020 due to impact of Covid 19
- ▶ Club Affiliations dropped to 47 in 2021

Trends by Age Group

- ▶ 69% Membership is Under 18
- ▶ Above represents 28.1% Female & 71.9% Male
- ▶ 5% Membership is 3rd Level Student
- ▶ Above represents 22.5% Female & 77.5% Male
- ▶ 26% Membership is Over 18
- ▶ Above represents 28.0% Female & 72% Male
- ▶ AFAB represents 0.02% of membership

Trends by Gender

- 24.2% Female
- 75.6% Male
- 0.02% AFAB

Total Registration

- Membership & Club Affiliation received still make full assessment of trends difficult to interpret in 2021

Trends of Clubs

- Connaught Clubs - 11 (352 members)
- Leinster Clubs - 20 (447 members)
- Munster Clubs - 8 (136 members)
- Ulster Clubs - 8 (262 members)

Anti- Doping Report 2021 - 2022

Anti Doping Officer - Deirdre Leonard

Anti-Doping Report 2021 - 2022

- ▶ Anti-Doping current information is located on the front page of IJA website with a direct link to Sport Ireland Anti-Doping website
- ▶ Irish Judo Association prepared their first ISE Plan in 2021 (International Standard of Education) with regards to Anti-Doping Education in line with WADA requirements
- ▶ Sport Ireland Anti-Doping held online education seminars for IJA HP Athletes & Athlete Support Personnel in May 2021 in advance of Tokyo 2020 (2021) & February 2022 in advance of Commonwealth Games 2022 (joint strategy with Sport NI)
- ▶ The Irish Judo Association issued information wallets electronically to the IJA HP Athletes & Athlete Support Personnel at the start of 2022
- ▶ All IJA membership forms and National Events note Anti-Doping can be conducted in conjunction with Sport Ireland Anti-Doping Rules which are compliant with the World Anti-Doping Code and tests shall be conducted in line with best practices
- ▶ Five Athletes were registered to the RTP in 2021, this will rise to six in 2022
- ▶ There were 12 tests carried out in 2021 with no positive tests in 2021. Testing continued in 2021 regardless of the impact of Covid 19

Grading Commission Report 2021 To 2022

Grading Commission Chairperson - Harry McGuigan

Grading Commission Report 2021 -2022

National Gradings 2021

- ▶ Nothing to report in 2021 to due Covid 19 restrictions
- ▶ Some promotions awarded after theory and kata requirements were videoed & submitted via email where points were already accumulated
- ▶ Some IJA Judoka competed abroad where applicable & picked up competition points
- ▶ Videos & Competition Sheets verified through Grading Commission & IJA Office
- ▶ Thanks to Frederic Marmain for logistics support

National Gradings 2022

- ▶ 20th March 2022 - 45 Male & 1 Female (informed in advance due to online registration so didn't have to travel) Judoka. Promotions one 1st Dan, one 3rd Dan and one 4th Dan
- ▶ 12th June 2022 - 39 Male & 6 Female Judoka. Promotions seven 1st Dan, one 3rd Dan and one 5th Dan
- ▶ Online Registration for National Grading has been successful and will continue in 2022
- ▶ Theory/Kata can be demonstrated via video if wins/points are accumulated
- ▶ Next National Grading - 16th October 2022

Kata Commission Report 2021 To 2022

Kata Commission Chairperson - Martin Savage

Kata Commission Report 2021 -2022

- ▶ First Nage-no-Kata Course for Coaches held in Yoroji Dojo, Navan. Considering the number of IJA coaches presently working the attendance at this was poor. A second course scheduled had to be cancelled through insufficient interest
- ▶ A Zoom Meeting was held with the President Seán Fleming regarding the part the Kata Commission could play in examining Kata for gradings
- ▶ The Nage-no-Kata Coaching booklet is completed. This is not a manual on how to do Nage-no-Kata but an Aide Memoire for those who have attended Kata Courses
- ▶ Second Nage-no-Kata course scheduled 18th of September 2022 in Wild Geese Judo Club, Dublin.
- ▶ Work on Katame-no-Kata to commence in the autumn

Referee Commission Report 2021 To 2022

Referee Commission Chairperson - Kevin Fitzmaurice

Referee Commission Report 2021 -2022

Refereeing Attendance

- ▶ IJA Referee attendance at IJF World Veterans Lisbon 2021 - C Hickey.
- ▶ No other Referee events in 2021 due to Covid 19 delays

Competitions 2022

- ▶ IJA & BJA referees in attendance at Irish Judo Club Challenge April 2022
- ▶ IJA & BJA referees in attendance at All Ireland Schools May 2022

Training 2022

- ▶ A review of training to be undertaken in Q3 2022
- ▶ Referee Training manuals under draft review Q3 2022
- ▶ CARE System being purchased by IJA for Q3 2022

Coaching Commission Report 2021 To 2021

Chair Coaching Commission - Seán Fleming (Interim)

Coaching Commission Report 2021 -2022

► Delivery of Coaching Programmes 2021/2022

Level 1 course IJA10021 & IJA10022 merged together during the early part of 2020 in an effort to counter lost time during Covid 19 - certification pending as last few participants get documents together

Level 1 course IJA10022 days completed - certification pending as last few participants get documents together

Level 2 course IJA20006 days completed - certification pending as last few participants get documents together

Intro to Coaching held for the first time IJA00022 - days completed - certification due in coming months

Coach Developer - Sport Ireland Coaching - 2 Females Candidates registered from the IJA

Further Course due Q3 for Level 1 & Level 2 courses



Veterans Judo Commission Report 2021 To 2022

Veteran's Commission Secretary - Donal Tannam



Veteran Commission Report 2021 -2022

- ▶ Irish Veterans were slow to return to the competitive circuit after a long lay-off and there were anxieties about travel and being trapped abroad to isolate.
- ▶ After Christmas 2021 training had resumed somewhat and the Irish Judo Association Club Challenge drew 42 entrants. After that, a Gold and Bronze were taken at the Northern Ireland Open. High Wycombe Masters celebrating its 35th year yielded 3 Gold, 1 Silver, 3 Bronzes.
- ▶ Enda Hackett braved the travel concerns and took a Bronze at the European Veterans.
- ▶ After a tentative start in late 2021, Paul Cummins School Of Judo hosted two successful Squad Sessions to date in 2022.

Adaptive Judo Commission Report 2021 To 2022

Adaptive Judo Commission Chairperson - Mr Fredrick Marmain

Adaptive Judo Commission Report 2021 -2022

Frederic Marmain - Chair of the Adaptive Judo Commission advises there are no matters to report on for this AGM.



Competitions Commission Report 2021 To 2022

Competitions Commission Chairperson - Leo Gibbons

Competition Commission Report 2021 -2022

Events post AGM 2021

- ▶ Events cancelled in 2021: All Ireland Schools Championships (May 2021) & All Ireland Championships (December 2021), Irish Open March 2021.

Events 2022

- ▶ Irish Judo Club Challenge April 2022
420 entries - NIA
- ▶ All Ireland Schools May 2022
208 entries - Phibblestown

Events for Q3 & Q4 2022

- ▶ All Ireland Kyu & Veterans - 20th November 2022 (Phibblestown)
- ▶ All Ireland Championships - 10th December 2022 (NIA)

Events for Q1 & Q2 2023

- ▶ Irish Open - 1st April 2023 with 2 day camp (NIA)
- ▶ All Ireland Schools - 3rd June 2022 (NIA)
- ▶ Event for consideration February 2023 - Irish Judo Club Challenge

Competition Commission Report 2021 -2022

Firstly - The Positives:

- NIA is an excellent venue for our National events
- Improvement in new mats & mat numbering
- New medals which we hope to keep changing every few years
- IJA mat side banners have made the venue look better
- Recent events show that clubs are supporting our events with players (630 + entries for last 2 events)
- Irish Judo Club Challenge - review to remain on the IJA Calendar of Events
- I would like to test the viability of a Provincial Team event on our Calendar of Events
- All Ireland Kyu event on Calendar of Events for Q4 2022 for the 1st time

However.....

- We must solve the issue of getting more IJA Referees & Volunteers to run our events. We need clubs & members to 'step up to the plate' and help out!
- Move all National events to the NIA
- Review entry fees – higher costs to run events NIA with expenses for Referees & Table Officials at our events
- We need a new online entry system and we hope to test new ones before All Irelands 2022
- Attend likes of BJJ events to see what we can learn from how they run their events
- Ensure we have 'staggered' weigh-ins for National events to people are not travelling early for weigh-in and then not competing until 3.00pm that afternoon
- We must have a number of people in place who can run our National events who can 'step in' in where required
- We try to improve our events each time we run an event

NB - for all Clubs & Members

The 3 most critical things to resolve for our National events:

- ❖ increase the number of IJA Referees
- ❖ increase the number of Table Officials
- ❖ increase the number of Volunteers

Put your hand up and ask how you can help



WIS Commission Report 2021 To 2022

WIS Commission Chairperson - Antoinette Earl

WIS Commission Report 2021 -2022

- ▶ **Chair:** Antoinette Earl, Ellie Dennis, Grainne Murphy
- ▶ **Sport Ireland WIS Project:** Change the Numbers 25/75 → 50/50

WIS Judo 2021 - 2022

We have 5 projects under way with the help of the WIS funding from Sport Ireland 2021 and 2022. These follow the pillars that Sport Ireland identify as the foundation for growth of women in judo.

Project 1 - WIS Club Development

Project 2 - Leadership & Governance

Project 3 - Coaching

Project 4 - Participation

Project 5 - Visibility

Project 1 - WIS Club Development

- This project has been rolled out to 15 clubs at this time (9 in 2021). Its objectives are to increase the numbers of girls and women participating in judo, to grow the volunteer base in clubs, to encourage more women to train as coaches and referees and to encourage clubs to develop their connections to other clubs and the community. It was developed by the IJA WIS Commission as a way to deliver the overall objectives of the WIS programmes. In visiting individual clubs Antoinette has had the opportunity to explore the capacity of the club to meet these objectives and to offer help to do so.
- This project works well with Project 4 - Participation and clubs have appreciated the practical help with marketing, sourcing the necessary uniforms and removing other cost barriers as appropriate.
- This project also supports Project 3 - Coaching, where the women coaches and those who are training to be coaches benefit from mutual support and the collaborative dynamic.
- The increasing involvement of the Local Sports Partnerships has been very productive and the IJA WIS Commission would suggest it is essential that all clubs available of this resource.
- In terms of sharing research ideas, most clubs are receptive to the ideas initially but find it challenging to make space in their schedules to accommodate extra classes which would be a benefit to beginners. Antoinette will work with each to help them find a way. We know from research what teenagers and women want from sport, and clubs need to meet these expectations or be forever the club with the proud photos of 100% male members on their website. At this stage clubs need to step up and walk the talk.

Project 2 Leadership and Governance

- ▶ The use of funds here has had a very positive impact on the women who participated in the Leadership course hosted by Swim Ireland. Every woman who completed this course is making valuable contributions to judo.
- ▶ Our sport suffers from lack of capacity to develop, lack of good dojo space and has clubs that are operating at a very small-scale level. More needs to be done to recruit the women in your club to positions to help develop the club. Make space for women. It has been done, very successfully, here.
- ▶ **Governance** - in 2021 we had 3 female members of the EC out of 8 members. This is an excellent level of representation at this level (but it has been reduced in 2022). The Commissions, who advise the EC, have a very low level of representation by women. In 2022 the WIS Commission made a recommendation to the EC that women should be invited on to all the Commissions to have more balanced input into decisions, put a parents' point of view, share young women's perspective. This recommendation has the support of the Executive Committee.
- ▶ The IJF now require all affiliated National Judo associations to set up a Gender Equality Committee.
- ▶ [WJD 2022: Inclusion - From Equity to Equality / IJF.org](#)

Project 3 Coaching

- ▶ The overall aim of the project is to grow the numbers of women coaches in the sport. We have a steadily growing number of women on a pathway to qualifications, aided by WIS funding and mentorship. In conjunction with Project 1, Club Development, a number of women coaches have run **women only classes**. These have been very successful, in terms of numbers and growing the awareness of the value of judo to women of all ages. Congratulations and thanks to Iwona Osenkowska, Anne-Marie Minogue, Noreen O'Loughlin, Mina Ishihara, all very special and successful in their clubs.
- ▶ Iwona, recently graded to Sandan, international competitor, opened her own dojo in October; she says she wished she did it sooner. She collaborates with Paul Cummins in coaching and competition organisation. Noreen has been coaching 22 women in judo, all through the Irish language, amazing job.
- ▶ Mina set up a women's class in May 2022 and has a dozen women training on Friday nights in Galway city. Anne-Marie put us on the front page of the Sport Ireland website with her girls' classes which have been running since September 2021.
- ▶ We are working on bringing more women into **officiating**. Now that we have tournaments happening again it is apparent that women are looking to be involved. They are happy to be identified and encouraged to develop skills and volunteer for officiating.
- ▶ **Refereeing** is a slow growth area. Developing the judo skills to referee at any level is demanding. We must design a pathway to refereeing for women now.
- ▶ [Video Spotlight: Judo for Girls Kilkenny | Sport Ireland](#)

Project 4 Participation

- ▶ This has developed mainly through the direct involvement of the WIS Chair and Project 1. Visiting clubs gives a good opportunity to assess their capacity to develop courses for girls and women in judo. This is on-going.
- ▶ Barriers to participation that have been addressed include #marketing to girls and women specifically, supporting women to coach in clubs, supplying the judo uniforms (which are essential) and giving financial support.
- ▶ Post Covid, most clubs are re-building their numbers and many are actively seeking advice on recruiting and retaining girls and women.

Project 3 Visibility

- ▶ This has been a great opportunity for clubs to see our top girls, chosen from within each province, on the mats in local clubs. Our young role models visit clubs, train, chat about their judo life and showcase their skills to members. They have been well supported by clubs, invited to special events in clubs or to normal training. Their costs are being covered by the WIS funds.
- ▶ We have had visits from Megan Fletcher, our recent Olympian, who has coached our young women and our women coaches in a club setting. As she is a trained teacher as well as a coach she has been outstanding and inspirational, telling us of her Olympic journey, her training methods and her judo life. The experience of working with our best players has also been inspirational for Megan and she has set her sights on coaching at a high level in future.
- ▶ Lisa Kearney, our 2012 Olympian, will be visiting in October 2022 to work with younger players based in Northern Ireland, to spread the influence of our Olympians.



One of the posters, featuring our top young women, designed and distributed to clubs to help with marketing to girls and women.

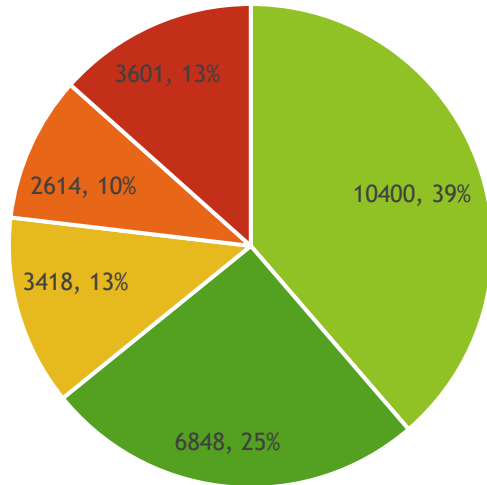


Robin Lowry visiting Drogheda Academy of Judo

CHANGE IN PARTICIPATION NUMBERS

NEW MEMBERS (JAN - MAY 2022)

	<u>TOTAL</u>	<u>MALE</u>	<u>FEMALE</u>	<u>% INCREASE</u>
2021	365	264	101	28% INCREASE
2022	610	388	222	36% INCREASE



- Project 1 AE WIS 2021
- P 2 Leadership Governance
- P 3 Coaching
- P 4 Participation
- Project 5 Visibility

Funding and use of funds

Total Expenditure for 2021 €26,881

Lastly, huge thanks from Ellie, Grainne and Antoinette for the ongoing support that we have had for this important area of Irish judo. We must thank Deirdre Leonard; these projects wouldn't grow without you, Deirdre. Carrie, our marketing & communication administrator, always helpful and thoughtful, we appreciate all your work and enthusiasm for WIS.

If we had an award for WIS Volunteer of the Year (and there are many who qualify) we would single out Una Howe (Cotter) of Cork City Judo Club. We would clone her and share her energy and positivity.

Thanks to Sylvia and Seán for your support and encouragement along the way and to the Executive Committee for believing in what we do.

Lastly, thanks to the women judoka who are part of this process for all women in judo, current and future, we look forward to more exciting developments in 2022 and beyond.

Treasurer's Report 2021

Honorary General Treasurer - Mr Paul Green

Treasurers Report - 2021 -2022

	2020	2021	increase/(Decrease)
Sport Ireland HP	139728	235727	95999
Sport Ireland CORE and other	131435	196422	64987
Membership and affiliation	65680	36426	-29254
Competition	0	0	0
Gradings	3646	799	-2847
Coaching	1400	700	-700
Other	5451	16375	10924
total	347340	486449	139109

- ▶ The financial statements for the year ended 31 December 2021 show an overall surplus of €56,326 compared to a surplus in 2020 of €40.601
- ▶ Our total income for 2021 was €486,449 compared to €347,340 in 2020, an increase of €139,109
- ▶ We can see that membership have decreased by €20,144 from €52,050 in 2020 to €31,906 in 2021, this is a direct result of lockdown due to COVID 19 from March 2020
- ▶ Because of COVID 19 support received from Sport Ireland, we were able to pass applied funding directly to our membership clubs and individuals
- ▶ We will see that competition fees income was zero in 2021 and 2020 due to the COVID 19 pandemic but you will note that competition costs have increased from €2,609 in 2020 to €3,279 in 2021

- ▶ The main increase in funding streams is from Sport Ireland which increased from €131,435 to €196,422, an increase of €64,987. The main increase in this stream was from the Women in Sport grant (increase of €21,201), Covid 19 grant support (increase of €21,847) and Aspire Project (increase of €21,939)
- ▶ Due to government restrictions because of COVID 19 pandemic activities for our grass roots membership has been severely curtailed during the 2021 year
- ▶ The board has worked hard and implemented various initiatives to support our membership. From January 2022 there have been no restrictions on judo activities across the 32 Counties.
- ▶ The IJA, since the lifting of restrictions, has appointed a new National Lead Performance Coach and appointed a new marketing and communications administrator.
- ▶ The IJA has arranged for Sport Ireland Ethics to provide delivery of Safeguarding 1,2 and 3 course for coaches and volunteers
- ▶ We have completed the Level 2 coaching course which was started before the pandemic, completed a level one coaching course and introduced an introduction to coaching course
- ▶ We have had two national gradings and had the Irish Judo Club Challenge in April 2022 followed by the All Ireland Schools in June 2022, allowing our judoka to compete domestically
- ▶ We have judoka at cadet, junior and senior squad level who have competed internationally
- ▶ The Women in Sport programme has been prominent in its promotion of their activities with all engaged clubs

In closing, I would like to thank Deirdre and all our staff for their hard work behind the scenes and for their continued professionalism in the office.

Regards Paul Green IJA Treasurer

President's Address 2022

President - Mr Seán Fleming

President's Address 2022

A chaired, failte roimh uilig anseo inniu go dtí an Cruinniú Bliana Judo na h-Éireann.

Welcome all to our AGM. It is great to be able to have our meeting again away from Zoom. It is most certainly a sign that life is back to normal, whatever normal means now. Thanks to Sylvia and our Commissions for delivering a comprehensive review of our past year. It has been one faced with many challenges but one that as an Association, Clubs and Members we made a great effort to keep the sport of judo viable within our communities and within the corridors of power in Sport Ireland.

We launched our Strategic Plan outlining 6 Pillars that we as an association hope to develop. When I speak of the Association, I am not just talking about the Top Table or Executive, I am talking about every member. It is the duty of all of us to strive for improvement. The role of the Executive is to formulate a strategy to facilitate this and to ensure governance and leadership.

Improvement is an important word. We all must set ourselves a target that will enable improvements to take place. Be it a target that as a coach my next lesson will be better than the last because I did do self-analysis and evaluate my previous session to learn. If I am organising a competition, I will take the necessary steps not to repeat the difficulties that happened this year, or even just provide an upgrade on the prizes.

President's Address 2022

As administrators we are attending seminars and conferences geared to encourage better leadership and governance. As coaches I would strongly encourage you to do the same. All the courses do not have to be judo specific. There are many courses provided that look at how to coach young females, strength and conditioning for the adolescent athlete, managing weight, how to build a better club, managing finances within a sports club and marketing. As an Executive we have made a commitment that we will be providing coaches the opportunity to access courses to facilitate their development as judo coaches.

Through the commissions the plan is to provide opportunities to facilitate improvements, be it in the areas of coaching, refereeing and competition officials. During the time of lockdown, it provided us with the opportunity to do an internal audit of our strengths and areas in need for improvement. The three areas previously mentioned are in need. If we are happy to remain as we are, we will not maintain the status quo, we will go into reverse.

In the area of governance, we have been actively working with Sport Ireland looking at how we can improve our internal governance such as the constitution. They have made some recommendations and it is our intention to have a period of consultation with the membership before any changes are presented to the members later this year at an EGM.

President's Address 2022

At this stage I must congratulate the vast majority of clubs who have worked hard to bring about the necessary changes and adaptations to facilitate their compliance with the Sport Ireland Compliance Code. An area of responsibility of the Executive Committee is to make the final judgement on Higher Grades, 6th Dan and above. We agreed several years ago that we would apply the guidelines set down by the IJF when it came to awarding the Honorary 6th Dan. Only the EJU and IJF have authority to award grades above 6th Dan but must have the support of the National Federation. It gives me great pleasure to announce several of our members who will be presented with their 6th Dan. After consultation with officials from the EJU and IJF to ensure that proper procedures and time have been adhered to, I am pleased to announce that Donal Tannam, Alonzo Henderson, Fr Jude McKenna and Gerry McCabe's applications for 6th Dan have been ratified by the Executive.

Donal will be presented with his award at the All Irelands in December as he must complete the necessary time set out by the IJF. Alonzo will be presented with his award at the All Irelands in December. Fr Jude will also be presented his award at the All Irelands. The IJA are awarding Fr Jude his 6th Dan from Ireland even though he was a recipient of a 6th Dan in Zambia. The IJF requested that Ireland do it as another nation cannot present a person an honorary 6th Dan who is not their national. We are delighted to facilitate this to such a worthy recipient who did such sterling work in promoting judo on the continent of Africa whilst serving as an Irish Missionary. I am also happy to announce that Gerry McCabe's application for promotion to 6th Dan has been ratified by the Grading Commission and Executive. Gerry has still to serve a waiting period as set out by the EJU and IJF but as soon as this time is up, he will be awarded his 6th Dan belt. Congratulations to all recipients.

President's Address 2022

We have also restructured our National Squad Programme. Ciaran Ward is the Performance Director and Chloe Cowen Vickers is the National Squad Performance Lead Coach. I would like to take this opportunity to thank Lee Calder for the work he did during his tenure, and it is good that Lee will continue to be involved in the programme as a support coach. There will be support coaches appointed by the Performance Director and Performance Lead when the need arises.

These will be appointed on the basis of need and the best candidate available. Ciaran presented the Plan to coaches, players and parents last week. This is the plan for moving forward. Part of the Plan is to have input from Provincial Coaches. The appointment of the Provincial Coach is the responsibility of the Provincial Council as one fit doesn't fit all. Having spoken with both Ciaran and Chloe they are very much willing to work with the Provincial Coaches in an effort to ensure that the delivery at the Provincial Squads will give the best opportunity to players to engage with the National Squad.

President's Address 2022

We have a small but dedicated squad competing at international events. Both Ben and Megan Fletcher have retired from international competition, and I want to thank them for their contribution to Irish Judo. During their time they both qualified for the Olympic Games and won many IJF World Tour medals including Grand Slams and Grand Prix medals. Bearach Gleeson, Joshua Green, Eoin Fleming and Rachel Hawkes won medals on the senior IJF World Tour since our last AGM. Bethany McAuley has qualified to compete at the European Youth Olympic Games later this month.

We have also had encouraging performances from some of our Junior and Cadet players winning medals at UK competitions and learning what it takes to compete on the international circuit. It is good to see that Enda Hackett has continued the tradition of Irish Veteran players winning medals at major international competitions with his Bronze medal at the European Veteran Championships recently.

Players winning medals on the international circuit is great and raises the profile of our sport and it is an important benchmark for Sport Ireland when we are seeking funding, but it is only a small percentage of our membership. We must be looking ways to increase our base at club level.

President's Address 2022

Earlier this year, Carrie, provided all clubs a manual on promoting our clubs. We have some clubs who are very active on social media, and it is great to follow the activities within their clubs. Too many are not promoting themselves. At National level we have increased greatly our social media exposure but clubs if you want to increase your membership you need to get yourselves known. It is a competition amongst many sports for the same children. People are not going to walk into your dojo if they don't know you are there. We must sell ourselves. At a recent EJU meeting I had discussions with the new EJU President, Lazlo Toth, and he is keen to promote judo throughout Europe into Education.

I know we have a difficulty here in Ireland that the majority of our coaches are not full-time judo coaches and are not available during curriculum time or immediately after school. It is an area that as clubs and an Association we need to try and tap into. Creating a link between the local school, both at Primary and Secondary level, and the judo club will give the opportunity to grow your membership and hopefully a better chance of sustainability. I would encourage club coaches to examine this. There may be others within your club, if they gained their coaching qualifications, could take the sessions and make the school/club link. It may mean thinking outside the box but sometimes necessity is the mother of invention. There are judo sessions specifically designed by the EJU and IJF for school programmes.

President's Address 2022

We are here today reporting and commenting on our sport of judo in Ireland. It is important I believe that as an Association we give our support to our fellow judoka in Ukraine. The sport at grassroot level has been devastated by the Russian invasion. Ireland has welcomed many Ukrainians into the country. I would ask all of our clubs to be proactive in welcoming any of these people plus refugees from other war-torn countries into your clubs. Judo can provide a place of stability and security. The IJA will provide free membership for any of these players. I am aware that Richard Murphy is trying to organise judo sessions for refugees in the Galway region. This is to be encouraged and if any other club can facilitate these people, it would be most welcome.

Finally, I would like to thank my fellow Officers and Provincial Representatives for all their work on Executive this past year. Our Commission Leaders and volunteers. The Club coaches, players, parents and guardians. Deirdre in the IJA Office for all her work. She most definitely goes beyond the call of duty too often on behalf of this Association. Sean C in the Office and Carrie for the super work in the area of social media, marketing and promotion. All involved at National Squad level, especially Ciaran and Chloe for their efforts. None of us on the Executive ever believe that everything we do is perfect, but I can assure you that everything we do is always for the betterment of this Association. Thank you for your support this past year and let's work together to make next year a good one.

Ar aghaidh le chéile. Go raibh maith agaibh.



IRISH JUDO ASSOCIATION

Through concentrated effort learn effortless action

Minutes of Irish Judo Association 2022 AGM

Date: 3rd July 2022

Time: 12pm

Location: Irish Sport HQ, Sport Ireland Campus

Present:

Name	Club
Sean Fleming (SF)	Yamakwai Judo Club
Sylvia O'Flynn (SOF)	Renmore Judo Club
AnneMarie Minogue (AMM)	Kilkenny Judo Club
Harry McGuigan (HMcG)	Renbukan Judo Club
Graham MacHale (GMach)	Judo Ichi Dai
Richard Vaniukevich (RV)	Fudoshin Judo Club
Antoinette Earl (AE)	Kilkenny Judo Club
Valery Vaniukevich (VV)	Fudoshin Judo Club
Willie Lyons (WL)	Portmarnock Judo Club
Leo Gibbons (LG)	Swords Judo Club
Deirdre Leonard (DL)	IJA Office

Apologies:

Paul Green (PG)	Konarakai Judo Club
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AGENDA

1. Apologies for Absence
2. Minutes of 2021 Annual General Meeting
3. Secretarial Report & Commission Reports 2021
 - Anti- Doping Report
 - Grading Commission Report
 - Kata Commission Report
 - Referee Commission Report
 - Coaching Commission Report
 - Veterans Judo Commission Report
 - Adaptive Judo Commission Report
 - Competitions Commission Report
 - Women in Sport Commission Report
4. Hon Treasurer's Report
5. President's Address



IRISH JUDO ASSOCIATION

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Item	Description	Action	Action By & Due Date
1.0	Apologies for Absence SF Opened the meeting. Those present observed a moment of silence to acknowledge and remember the passing of members in 2021/2022 and those lost to Covid 19 in this country. SF read out the apologies for absence and noted as this is an AGM, items are not added to the agenda, but comments will be welcomed. Quorum established	Note	None
2.0	Minutes of 2021 AGM	Action	Action By & Due Date
2.1	Minutes 22 nd August 2021 AGM distributed to members prior to AGM. No Matters arising.	Minutes 22 nd August 2021 signed by SF & SOF	None
2.2	Proposed by LG. Seconded by HMCG.		
3.0	Secretarial & Commission Reports	Action	Action By & Due Date
3.1	SOF delivered Secretary's report, Anti-Doping Report, Adaptive Judo Commission. Refereeing Commission Reports. SF: We need new referees urgently, age profile of current refs. LG: Only a few up to date with regulations SF: Points towards technical grading available by refereeing. SOF: Should a referee's course be part of grading toward 1 st Dan. This to be highlighted by Carrie O'Keeffe. WL: proposed an incentive for brown belts-if they referee, give them honorary 1 st Dan. RV: With new younger Referees who are still competing, they could not ref on same day.	No matters arising Carrie O'Keeffe to highlight technical grading points from refereeing	



IRISH JUDO ASSOCIATION

Through concentrated effort learn effortless action

SF delivered the Grading Commission report.

HMCG: Gave details of the numbers who had been promoted at recent National Gradings.

Coaching commission report

SF gave details of numbers who had completed, Introduction, Level 1 and Level 2 Courses, the latter is at the paperwork stage. Similarly, two people are at the final stages of Sport Ireland Coach Developer Course at U.L. Introduction to Coaching could be held at club level, taking no more than 4 hours.

Kata Commission report.

SF: Kata Handbook now available. 1STcourse had very low attendance. Proposed that to grade, a Kata course should be undertaken, with not just an attendance certificate, but proficiency certification. This would lead to quicker grading as Kata would not need to be performed on the day of Nat. Grading.

Garda Vetting report

Seventy-four applications, eleven not processed, five not completed within the required 30 days. At present those who have spent time living outside Ireland in past 10 years require proof of foreign vetting, this is to be reduced to 5 years.

Veterans Commission

HMCG: Veterans Open in Finglas in Nov. All Ireland's to be held as a stand-alone event with Kyu competitions

LG delivered the Competition Commission report.

LG: Competitions are the main arena to mix with players and their families. All National events to take place at NIA.

SF: Trends suggest in a few years 2-day event

Carrie O'Keefe to assist with leaflets etc.



IRISH JUDO ASSOCIATION

Through concentrated effort learn effortless action

LG: Fees need to increase, however have family rate. New online entry system, "smooth comp" to be tested in Autumn. Staggered weigh-in to be adopted, with t-shirts on for males, with higher tolerance to compensate.

AMM: Leaflets at events requesting volunteers

AE delivered WIS commission report

AE detailed the progress of the WIS project in 2021/2022. Finance available still for WIS projects. VV proposed that WIS could assist with those females pursuing a competitive career.

- 3.2 Secretarial & Commission Reports Proposed by LG. Seconded by HMcG. Publish reports to membership

4.0 Hon Treasurer's Report

- 4.1 SF presented the Hon Treasurer's Report which included a report on financial statements and an explanation of key facts and figures as well as some information on the budgets and budget allocations. Publish report to membership

- 4.2 Treasurer's report Proposed LG. Seconded SOF.

Comments

VV: Nat Squad Programme/Criteria not published, simply National Talent Pool, should not be necessary if a player wishes to compete Internationally & is not selected on the programme. Is there a conflict of interest?

SF: Appeals process available. This is a new programme and needs time to prove itself.

VV: If a player reaches qualification standard for an event and is self-funded, why can they not attend with a personal coach.

Action By & Due Date



IRISH JUDO ASSOCIATION

Through concentrated effort learn effortless action

5.0 Presidents Address

Action

Action By & Due Date

SF delivered address

There being no further business, the AGM was closed.

President: _____ Date: _____

Secretary: _____ Date: _____

Irish Judo Association
Annual Report and Financial Statements
for the financial year ended 31 December 2021

Company Number: 112335

Irish Judo Association
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Irish Judo Association
DIRECTORS AND OTHER INFORMATION

Directors	Sean Fleming Paul Green Maurice Cooper Sylvia O' FLynn (Appointed 1 April 2021)
Company Secretary	Sean Fleming
Company Number	112335
Registered Office and Business Address	Irish Sport HQ National Sports Campus Abbotstown Dublin 15
Auditors	McCann & Co Statutory Audit Firm Suite A Ashtown Business Centre Navan Road Dublin 15
Bankers	Bank Of Ireland, Drumcondra, Dublin 9 Bank Of Ireland O Connell Street Dublin 1
Solicitors	McMahon & Co Solicitors 1st Floor 27 Woodquay Galway Ireland

Irish Judo Association

DIRECTORS' REPORT

for the financial year ended 31 December 2021

The directors present their report and the audited financial statements for the financial year ended 31 December 2021.

Principal Activity and Review of the Business

The principal activity of the company continues to be the organisation and development of the sport of Judo in Ireland. The company operates from premises in Sports HQ, National Sports Campus, Abbotstown, Dublin 15.

The Company is limited by guarantee not having a share capital.

There has been no significant change in these activities during the financial year ended 31 December 2021.

Financial Results

The surplus for the financial year after providing for depreciation amounted to €56,326 (2020 - €40,601).

At the end of the financial year, the company has assets of €267,818 (2020 - €230,915) and liabilities of €166,562 (2020 - €185,985). The net assets of the company have increased by €56,326.

The COVID 19 pandemic, which occurred in March 2020, resulted in closure of judo activities in March 2020. Judo activities across the whole of the island of Ireland resumed in September 2021 with certain restrictions in place in Republic of Ireland. Our members and affiliated clubs must be congratulated with their compliance to the guidelines issued by the Irish Judo Association which were based on Sport Ireland guiding principles. From 22 January restrictions have been lifted across all 32 counties for judo activities.

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Sean Fleming
Paul Green
Maurice Cooper
Sylvia O' Flynn (Appointed 1 April 2021)

The secretary who served throughout the financial year was Sean Fleming.

In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

Post Balance Sheet Events

From 22 January 2022 there has been no restrictions on judo activities across the 32 counties. The Irish Judo Association since the lifting of the restrictions has appointed a new National Lead Performance Coach, appointed a new marketing and communications administrator, arranged for Sport Ireland Ethics to provide delivery of safeguarding 1,2 and 3 course for Irish Judo Association coaches and volunteers, have completed the level two coaching course which was started before the pandemic, completed a level one coaching course and introduced an introduction to coaching course, had a national grading on 20th March 2022, had The Irish Club challenge event on 2 April 2022 allowing our judoka to get to competition in Ireland for first time in over two years, with our All Ireland Schools planned for May 2022, had cadet, junior and senior squad judoka compete internationally. The Women in Sport programme has been very active in its promotion of its activities with all engaged clubs.

Political Contributions

The company did not make any disclosable political donations in the current financial year.

Auditors

The auditors, McCann & Co, (Statutory Audit Firm) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.


Irish Judo Association
DIRECTORS' REPORT


for the financial year ended 31 December 2021

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Irish Sport HQ, National Sports Campus, Abbotstown, Dublin 15.

Signed on behalf of the board


Sean Fleming
Director


Paul Green
Director

18 May 2022

Irish Judo Association

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2021

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

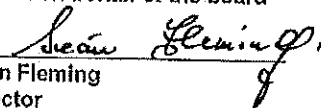
The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


Disclosure of Information to Auditor

Each person who is a director at the date of approval of this report confirms that:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the board


Sean Fleming
Director


Paul Green
Director

18 May 2022

INDEPENDENT AUDITOR'S REPORT

to the Members of Irish Judo Association

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Irish Judo Association ('the company') for the financial year ended 31 December 2021 which comprise the Income and Expenditure Account, the Balance Sheet and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) Issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT to the Members of Irish Judo Association

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

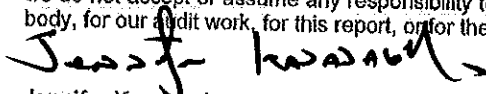
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf. The description forms part of our Auditor's Report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



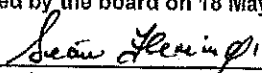
Jennifer Kavanagh
for and on behalf of
MCCANN & CO
Statutory Audit Firm
Suite A
Ashtown Business Centre
Navan Road
Dublin 15

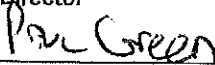
18 May 2022

Irish Judo Association
INCOME AND EXPENDITURE ACCOUNT
for the financial year ended 31 December 2021

	Notes	2021 €	2020 €
Income	5	486,449	347,340
Expenditure		(430,123)	(306,739)
Surplus for the financial year		56,326	40,601
Total comprehensive income		56,326	40,601

Approved by the board on 18 May 2022 and signed on its behalf by:


Sean Fleming
Director


Paul Green
Director

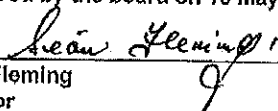
Irish Judo Association
BALANCE SHEET


as at 31 December 2021

	Notes	2021 €	2020 €
Fixed Assets			
Tangible assets	9	1,179	2,841
Current Assets			
Stocks	10	62,014	44,954
Debtors	11	1,428	2,307
Cash and cash equivalents		203,497	181,013
		266,639	228,274
Creditors: amounts falling due within one year	12	(150,332)	(150,818)
Net Current Assets		116,307	77,456
Total Assets less Current Liabilities		117,486	80,097
amounts falling due after more than one year	13	(16,230)	(35,167)
Net Assets		101,256	44,930
Reserves			
income and expenditure account		101,256	44,930
Members' Funds		101,256	44,930

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 18 May 2022 and signed on its behalf by:


Sean Fleming
Director


Paul Green
Director

Irish Judo Association
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2021

1. General Information

Irish Judo Association is a company limited by guarantee incorporated and registered in the Republic of Ireland. The registered number of the company is 112335. The registered office of the company is Irish Sport HQ, National Sports Campus, Abbotstown, Dublin 15 which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2021 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Income

Income is recognised to the extent that it is probable that the economic benefits will flow to the Company and the income can be reliably measured. Income is measured as the fair value of the consideration received or receivable, exclusive of discounts and value added tax.

Income comprises of income received in connection with the principal activity of the company including, the invoice value of goods supplied by the company exclusive of value added tax, membership fees, grading fees, affiliation fees, coaching fees and referee course fees.

Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Plant and machinery	- 25% Straight line
Computer equipment	- 33.3% Straight line
Website	- 33% Straight line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Stocks

Stocks are valued at the lower of cost and net realisable value. Stocks are determined on a first-in first-out basis. Cost comprises expenditure incurred in the normal course of business in bringing stocks to their present location and condition. Full provision is made for obsolete and slow moving items. Net realisable value comprises actual or estimated selling price (net of trade discounts) less all further costs to completion or to be incurred in marketing and selling.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Irish Judo Association
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2021

continued

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Taxation

The company is exempt from corporation tax under Section 235 Taxes Consolidation Act, 1997, Games & Sports Exemption. Irrecoverable value added tax is expensed as incurred.

Government grants

Grants are accounted under the accrual model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the Income & expenditure account at the same rate as the depreciation on the assets to which the grant relates.

The deferred element of grants is included in creditors as deferred income

Grants of a revenue nature are recognised in the Income & Expenditure account in the same period as the related expenditure.

3. Departure from Companies Act 2014 Presentation

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

4. Provisions Available for Audits of Small Entities

In common with many other businesses of our size and nature, we use our auditors to prepare and submit tax returns to the Revenue and to assist with the preparation of the financial statements.

5. Income

The income for the financial year is analysed as follows:

	2021 €	2020 €
By Category:		
Sport Ireland- Core Grant	100,000	100,000
Sports Ireland- High Performance Grant	86,772	53,228
Sport Ireland- Women in Sport	26,881	5,680
Sport Ireland Special Projects High Performance Toyko 2020	2,500	2,500
Sport Ireland- High Performance Carding	84,000	84,000
Sport Ireland- Covid Grant	46,847	24,000
Sport Ireland- Aspire	23,694	1,755
Sport Ireland-High Performance Impact Funding	62,455	-
Grading and Grading Certificates & booklets	799	3,846
Club Affiliation fees	4,520	13,630
Coaching	700	1,400
Memberships	31,906	52,050
Other grant income	3,231	-
Sale of Mats and online sales	11,804	1,351
National Squad Contributions and Mat fees	240	1,590
Miscellaneous income	1,100	2,500
	<u>486,449</u>	<u>347,340</u>

Grants received from Sport Ireland during the year have been expended for the purpose for which they were intended. The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media is the sponsoring Department for all Sport Ireland grant income.

The whole of the company's income is attributable to its market on the island of Ireland and is derived from the principal activity of the development of the sport of Judo in Ireland.

Irish Judo Association
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

6.	Operating surplus	2021	2020
		€	€
	Operating surplus is stated after charging:		
	Depreciation of tangible assets	1,462	2,828
		<u> </u>	<u> </u>

7. Employees

The average monthly number of employees, including directors, during the financial year was 4, (2020 - 2).

	2021	2020
	Number	Number
Administration	4	2
	<u> </u>	<u> </u>

8. Employee benefits

The directors did not receive any remuneration during the financial year.

Key management remuneration includes salary and other benefits excluding employers PRSI.

No employee of Irish Judo Association received total employee benefits for the reporting period in excess of €60,000.

9. Tangible assets

	Plant and machinery	Computer equipment	Website	Total
	€	€	€	€
Cost				
At 1 January 2021	22,090	10,840	4,800	37,730
At 31 December 2021	22,090	10,840	4,800	37,730
Depreciation				
At 1 January 2021	21,808	8,484	4,797	35,089
Charge for the financial year	282	1,177	3	1,462
At 31 December 2021	22,090	9,661	4,800	36,551
Net book value				
At 31 December 2021	-	1,179	-	1,179
At 31 December 2020	282	2,356	3	2,641

10. Stocks

	2021	2020
	€	€
Stock	62,014	44,954
	<u> </u>	<u> </u>

The replacement cost of stock did not differ significantly from the figures shown. The stock figure is after deducting a provision for obsolete stock.

Irish Judo Association
NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2021

continued

11. Debtors	2021	2020
	€	€
Trade debtors	1,128	1,288
Other debtors	-	1,019
	<u>1,128</u>	<u>2,307</u>
All amounts fall due within one year.		
12. Creditors	2021	2020
Amounts falling due within one year	€	€
Amounts owed to credit institutions	1,985	2,613
Trade creditors	4,650	4,504
Taxation	2,038	4,317
Other creditors	50	62
Accruals	5,537	4,401
Deferred Income	136,072	134,921
	<u>150,332</u>	<u>150,818</u>
The repayment terms of trade creditors vary between on demand and ninety days. No interest is payable on trade creditors. Tax and social insurance are subject to the terms of the relevant legislation. The terms of accruals are based on the underlying contracts. Other amounts included within creditors not covered by specific note disclosures are unsecured, interest free and repayable on demand.		
Deferred Income relates to grants received from Sport Ireland re Women in Sport funding, Special Projects & Events, Aspire Programme and Covid-19 Resilience Funding that was unspent at 31 December 2021.		
13. Creditors	2021	2020
Amounts falling due after more than one year	€	€
Government grants (Note 15)	16,230	35,167
	<u>16,230</u>	<u>35,167</u>
14. Taxation	2021	2020
	€	€
Creditors:		
VAT	40	18
PAYE	1,998	4,299
	<u>2,038</u>	<u>4,317</u>

Irish Judo Association
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

15. Capital Grants Deferred	2021	2020
	€	€
Capital grants received and receivable		
At 1 January 2021	35,167	47,167
Decrease in financial year	(18,937)	(12,000)
	<u>16,230</u>	<u>35,167</u>
At 31 December 2021		

The deferred income relates to the amount of the capital grant received during the year ended 31 December 2009 that had not been used to purchase stock during that period. €12,311 was released into the income and expenditure in 2015 and the balance will be released into the income and expenditure account in future years to cover the cost of stock purchases.

During the year Irish Judo Association repaid €12,000 to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media as per the agreed terms. Irish Judo Association also provided mats to two clubs under signed Loan agreements to the value of €6,937 as per the agreed terms.

16. State Funding

Agency	Sport Ireland
Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media
Grant Programme	Core Grant Income
Purpose of the Grant	Support Irish Judo
Term	Year ended 31st December 2021
Grant taken to income in current financial statements	€100,000
Grant received in the current year	€100,000
Grant outstanding at end of the current financial year	Nil
Grant income deferred to following period	Nil
Capital Grant	N/A
Restriction on use	As above

Irish Judo Association
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2021

continued

Agency	Sport Ireland
Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media
Grant Programme	High Performance Programme
Purpose of the Grant	Support of high performance programme
Term	Year ended 31st December 2021
Grant taken to Income in current financial statements	€86,772
Grant received in the current financial year	€70,000
Grant outstanding at the end of current financial year	Nil
Grant income deferred to following period	€0
Capital Grant	N/A
Restriction of use	As Above
Agency	Sport Ireland
Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media
Grant Programme	Women in Sport
Purpose of the Grant	Support the development of women's participation in sport
Term	Year ended 31st December 2021
Grant taken to income in current year	€26,881
Grant received in current year	€30,000
Grant outstanding at end of the year	Nil
Grant income deferred to following period	€36,619
Capital grant	N/A
Restriction of use	As above

Irish Judo Association
NOTES TO THE FINANCIAL STATEMENTS

continued ..

for the financial year ended 31 December 2021

Agency	Sport Ireland
Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media
Grant Programme	Special Projects Funding
Purpose of the Grant	Support towards the running of All Ireland's and Irish Open
Term	Year ended 31st December 2021
Grant taken to income in current year	€0
Grant received in the current year	€0
Grant outstanding at the end of the current year	Nil
Grant income deferred to following period	€7,000 (brought forward from 2020)
Capital grant	N/A
Restriction on use	As above
Agency	Sport Ireland
Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media
Grant Programme	High Performance Impact Funding
Purpose of the Grant	To assist with specific High Performance costs
Term	Year ended 31st December 2021
Grant taken to income in current year	€62,455
Grant received in current year	€62,455
Grant outstanding at end of current year	Nil
Grant income deferred to following year	Nil
Capital Grant	N/A
Restriction on use	As above

Irish Judo Association
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

Agency	Sport Ireland
Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media
Grant Programme	Aspire 2020 Programme
Purpose of the Grant	To assist with Graduate placement as part of the Aspire 2020 Programme
Term	Year ended 31st December 2021
Grant taken to income in current year	€23,694
Grant received in current year	€2,545
Grant outstanding at end of current year	Nil
Grant deferred to following year	€0
Capital Grant	N/A
Restriction on use	As above
Agency	Sport Ireland
Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media
Grant Programme	Sport Ireland Special Projects High Performance Tokyo 2020
Purpose of the Grant	To support High Performance special projects
Term	Year ended 31st December 2021
Grant taken to income in current year	€2,500
Grant received in current year	€0
Grant outstanding at end of current year	Nil
Grant deferred to following year	€0
Capital Grant	N/A
Restriction on use	As above

Irish Judo Association
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

Agency	Sport Ireland
Government Department	Department of Transport, Tourism and Sport
Grant Programme	Sport Ireland Covid-19 Grant Scheme
Purpose of the Grant	Support towards the running of the organisation and clubs during Covid-19 restrictions.
Term	Year ended 31st December 2021
Grant taken to income in current year	€45,847
Grant received in current year	€70,000
Grant outstanding at end of current year	Nil
Grant deferred to following year	€78,153 (includes part of grant received in 2020)
Capital Grant	N/A
Restriction on use	As above

Agency	Sport Ireland
Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media
Grant Programme	Athlete Career Transition Programme
Purpose of the Grant	Financial and services support to Carded Athletes on retirement.
Term	Year ended 31 December 2021
Grant taken to income in current year	€0
Grant received in current year	€12,500
Grant outstanding at end of current year	€0
Grant deferred to following year	€12,500
Capital Grant	N/A
Restriction on use	As above

Irish Judo Association
NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2021

continued

Agency	Sport Ireland
Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media
Grant Programme	2021 Dormant Account Funding Scheme
Purpose of the Grant	Support towards IT Accessibility
Term	31 December 2021
Grant taken to income and expenditure	€0
Grant received in current year	€1,800
Grant outstanding at end of current year	€0
Grant deferred to following year	€1,800
Capital Grant	N/A
Restriction on use	As above
Agency	Sport Ireland
Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media
Grant Programme	High Performance Carding
Purpose of the Grant	To assist with High Performance of Carded Athletes
Term	Year ended 31st Decemebr 2021
Grant taken to income in current year	€84,000
Grant received in current year	€84,000
Grant outstanding at year end	Nil
Grant ncomed deferred to following year	Nil
Capital Grant	N/A
Restriction on use	as above

17. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 2.

18. Capital commitments

The company had no material capital commitments at the financial year-ended 31 December 2021.

Irish Judo Association

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

19. Contingent liabilities

In February 2012 the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media carried out an Audit in respect to the allocated funds which the Association received in 2007/2008. This Audit is now complete and agreement reached with the DTTAS. The 2021 financial statements reflect the agreement reached.

The Association has received notification of two potential claims against them. The Directors do not accept liability. In the opinion of the Directors no ultimate liability will be assessed by the courts against the Association in the event that the claims proceed to court. No provision has been made for potential liabilities that could be incurred in the unlikely event that the courts assess a liability against the Association.

20. Directors' remuneration

The directors did not receive any remuneration during the financial year.

21. Post-Balance Sheet Events

From 22 January 2022 there has been no restrictions on judo activities across the 32 counties. The Irish Judo Association since the lifting of the restrictions has appointed a new National Lead Performance Coach, appointed a new marketing and communications administrator, arranged for Sport Ireland Ethics to provide delivery of safeguarding 1,2 and 3 course for Irish Judo Association coaches and volunteers, have completed the level two coaching course which was started before the pandemic, completed a level one coaching course and introduced an introduction to coaching course, had a national grading on 20th March 2022, had The Irish Club challenge event on 2 April 2022 allowing our judoka to get to competition in Ireland for first time in over two years, with our All Ireland Schools planned for May 2022, had cadet, junior and senior squad judoka compete internationally. The Women in Sport programme has been very active in its promotion of its activities with all engaged clubs.

22. Tax Clearance

As required by Sport Ireland in their Terms and conditions of Grant Funding and the Department of Public Expenditure and Reform Circular 13/2014 on the Management of and Accountability for Grants from Exchequer Funds:

At the time of signing these financial statements Revenue confirm that Irish Judo Association tax affairs are in order and have issued the Company with a tax clearance certificate. The company is therefore compliant with the relevant tax circulars including Circular 44/2006 'Tax Clearance Procedures Grants, subsidies and similar type payment'.

23. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 18 May 2022.

IRISH JUDO ASSOCIATION
SUPPLEMENTARY INFORMATION
RELATING TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021
NOT COVERED BY THE REPORT OF THE AUDITORS
THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

Irish Judo Association
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
TRADING STATEMENT
for the financial year ended 31 December 2021

	Schedule	2021 €	2020 €
Income			
Sport Ireland-Core Grant		100,000	100,000
Sport Ireland Grant -High Performance		86,772	53,228
Sport Ireland Grant - Women in Sport		26,881	5,680
Sport Ireland Grant - High Performance Toyko 2020		2,500	2,500
Sport Ireland Grant - Carded Funding		84,000	84,000
Sports Ireland Covid Grant		45,847	24,000
Sports Ireland-Aspire		23,694	1,755
Sports Ireland Grant- High Performance Impact Funding		62,455	-
Grading and Grading Certificates & Booklets		799	3,646
Club Affiliation fees		4,520	13,630
Coaching		700	1,400
Memberships		31,906	52,050
Olympic Council of Ireland Grant		3,231	-
Online sales and sale of IJA mats		11,804	1,361
National Squad Contributions and Mat fees		240	1,590
Miscellaneous income		1,100	2,500
		<u>486,449</u>	<u>347,340</u>
Costs	1	(255,487)	(186,668)
Gross surplus		<u>230,962</u>	<u>160,672</u>
Gross surplus Percentage		47.5%	46.3%
Overhead expenses	2	(174,636)	(120,071)
Net surplus		<u><u>56,326</u></u>	<u><u>40,601</u></u>

Irish Judo Association
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 1 : COSTS
for the financial year ended 31 December 2021

	2021	2020
	€	€
Costs		
Opening stock		
Purchases	44,954	40,353
Competitions	10,823	979
Grading	3,279	2,609
Grading booklets	928	-
High Performance - Sport Ireland	-	10,280
Sport Ireland - Women in Sport	201,327	136,855
Sports Ireland- Covid 19 Fund	26,881	5,680
Coaching	14,189	24,000
Referees expenses	1,430	3,249
National Squad expenses	285	533
National Squad manager	6,304	3,254
EJU & IJF Congress	4,050	3,850
National Kata expenses	2,105	-
	946	-
	<hr/>	<hr/>
Closing stock	317,501	231,622
	(62,014)	(44,954)
	<hr/>	<hr/>
	255,487	186,668
	<hr/>	<hr/>

Irish Judo Association**SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS****SCHEDULE 2 : OVERHEAD EXPENSES**

for the financial year ended 31 December 2021

	2021	2020
	€	€
Administration Expenses		
Wages and salaries	108,285	54,066
Social welfare costs	11,685	5,697
Meetings	5,730	3,175
Rent payable	2,298	3,065
Service charges	4,379	3,030
Insurance	19,658	33,511
Computer bureau costs	1,145	1,059
Light and heat	170	224
Equipment maintenance	-	627
Printing, postage and stationery	5,393	1,516
Telephone	2,639	2,494
Miscellaneous motor expenses	490	570
Legal and professional	2,000	-
Accountancy	1,107	-
Bank charges	1,474	1,702
General expenses	10	958
Subscriptions	2,791	2,350
Auditor's remuneration	3,920	3,199
Depreciation of tangible assets	1,462	2,828
	<u>174,636</u>	<u>120,071</u>