



# Irish Judo

AGM 2023

# AGENDA

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# IJA Commissions

## **Grading Commission**

Grading Commission: Mr Harry McGuigan, Mr Jack Dennis, Mr Raymond Stears, Ms Lydia Richie

Contact: [Harry.McGuigan@irishjudoassociation.ie](mailto:Harry.McGuigan@irishjudoassociation.ie)

## **Kata Commission**

Kata Commission: Mr Martin Savage, Ms Antoinette Earl, Mr Paul McConville

Contact: [martin.savage@irishjudoassociation.ie](mailto:martin.savage@irishjudoassociation.ie)

## **Refereeing Commission**

Refereeing Commission: Mr Kevin Fitzmaurice, Mr Eddie Loughlin, Mr Raymond Stears, Ms Renata Tekoriute

Contact: [kevin.fitzmaurice@irishjudoassociation.ie](mailto:kevin.fitzmaurice@irishjudoassociation.ie)

## **Coach Development Commission**

Coach Commission: Mr Seán Fleming

Contact: [sean.fleming@irishjudoassociation.ie](mailto:sean.fleming@irishjudoassociation.ie)

## **Veteran Commission**

Veteran Commission: Mr Paul Cummins, Ms Lydia Ritchie

Contact: [Lydia.richie@irishjudoassociation.ie](mailto:Lydia.richie@irishjudoassociation.ie)

## **Adaptive Judo Commission**

Adaptive Judo Commission: Ms Gemma Reynolds, Ms Peggy McGee

Contact: [Gemma.reynolds@irishjudoassociation.ie](mailto:Gemma.reynolds@irishjudoassociation.ie)

## **Competition Commission**

Competition Commission: Mr Leo Gibbons, Ms Finola Croke

Contact: [leo.gibbons@irishjudoassociation.ie](mailto:leo.gibbons@irishjudoassociation.ie)

## **WIS Commission**

WIS Commission: Ms Antoinette Earl, Ms Ellie Dennis, Ms Grainne Murphy

Contact: [antoinette.earl@irishjudoassociation.ie](mailto:antoinette.earl@irishjudoassociation.ie)

# IJA Secretarial 2022 - 2023

- This report is an account of the activities of the Irish Judo Association since the last AGM in 2022.
- By Spring 2022, clubs in the Republic of Ireland were finally able to return to training, albeit with a few conditions attached. It was a good feeling to have this happen.
- In April 2022, we held our first tournament in three years-our Irish Judo Club Challenge. It was extremely well supported by all clubs, with 420 entries. Our All-Ireland Championships were also well attended on Dec 10<sup>th</sup> with 303 competitors.
- National Gradings were again held, as well as various provincial competitions.
- Another positive for 2022, was the return of Provincial and National Squad sessions.
- As members of the EJU and IJF, along with Sport Ireland, Board members attended various workshops and conferences organised by these bodies, which proved to be very educational.
- The Irish Judo Association were in receipt of several grants in 2022 from Sport Ireland, including €150,000 core grant, and €112,000 Covid 19 grant. Further details of grants are in the Treasurer's Report.
- Further positive 2022 news was our IJA Women in Sport Programme. As always, Antoinette Earl, Chair of the Commission has been very positive in this role. Our WIS Commission was also in receipt of another grant of €30,000 from Sport Ireland, to fund our WIS programme. Further details will be provided later by Antoinette in the WIS report.

# IJA Secretarial 2022 - 2023

- Our Governance Code had been updated in 2021, to the standard required by Sport Ireland. As a body in receipt of government monies, we are appropriately required and very mindful to act in line with the principles of Transparency, Accountability, Integrity and Leadership.
- Our Governance programme was further supported by a Pulse Review conducted on behalf of Sport Ireland by the KOSI Organisation. This review is a process which all NGBs in Ireland are audited with regard to their governance procedures. Out of a potential 64 areas, we had only 7 non-compliances, all of which have been worked on by the IJA and have now been accepted by Sport Ireland.
- Part of the review involved having a review of the effectiveness of board, as well as a skills audit of the board conducted by an external body. These reviews were conducted by Boardmatch, who are due to present the board with their findings shortly.
- Board members are also involved in continuous professional development in areas such as Risk Management, Governance and Judo Management.
- We have now set up a risk management committee, established a risk register and have an ongoing programme of risk review. Our future aim is to bring the ideas of risk management through the organisation, to commissions, committees, Provincial Councils and down to club level.

# IJA Secretarial 2022 - 2023

- Thankfully 2023 arrived with a much more optimistic outlook for our sport. While we have lost many existing members during the past three years of the pandemic, as well as a number of clubs, but we are back on track gaining new members on a regular basis-this is very positive for our sport.
- The various Commission Reports that follow will provide a detailed update on each section of our organisation.
- I would like at this point to thank all the admin staff within the organisation, but in particular, impart thanks to our Office Manager Deirdre, all her tremendous work.

# Administration 2022-2023

## Core Team

- ▶ Five members of staff
- ▶ Three - Core IJA Office
- ▶ Two - Performance Programme

## Core Areas of Focus

- ▶ Continuous Focus on Compliance
- ▶ Accurate Record keeping
  - Membership Database
  - Club Database
- ▶ Accounting & Funding Applications
- ▶ Monthly Finance Administration
- ▶ Managing relationship with IJA Stakeholders
- ▶ Marketing and Communications

## Increased areas of focus for 2022:

- ▶ Governance Code 2022 - ongoing
- ▶ Safeguarding Self-Assessment 2022 - review in three years 2025
- ▶ Administrative support of vetting
- ▶ Administrative support Safeguarding 1 2 3
- ▶ Administrative support of HP & NS Programmes
- ▶ Full Review IJA Policies & Procedures - review in three years 2025
- ▶ Strategic Plan Launch 2021 - 2026 - yearly review June 2022
- ▶ Performance Programme

# Compliance & Legislation Improvements

- ▶ Full Association Audit of all Clubs
- ▶ Safeguarding Self-Assessments - final review 2022 in advance of 2025
- ▶ Vetting
- ▶ Coaching Qualifications
- ▶ Review of Governance code 2022
- ▶ KOSI Review 2022
- ▶ Children's Act (2015)
- ▶ DLP, Children's Officer, Mandated Person (March 2018)
- ▶ General Data Protection Regulation (25<sup>th</sup> May 2018)
- ▶ Sport Ireland Core/Performance 2021/2022
- ▶ Sport Ireland - Pulse Review 2022 by KOSI
- ▶ Governance Code 2021 - completed
- ▶ Gender Balance - National Sports Policy 2021



# Membership & Club Trends 2022

## Overall Trends

- ▶ 1184 Members 2021
- ▶ 2060 Members 2022
- ▶ 74% increase exiting from Covid 19 in 2022
- ▶ Club Affiliations dropped to 47 in 2021
- ▶ Club Affiliations dropped to 44 in 2022  
(one coach retirement, one club two mergers)

## Trends by Age Group - 2022

- ▶ 73.7% Membership is Under 18 - **1520**
- ▶ Above represents 30.1% Female & 69.9% Male
- ▶ 6.2% Membership is 3<sup>rd</sup> Level Student - **94**
- ▶ Above represents 35.4% Female & 64.8% Male
- ▶ 21.6% Membership is Over 18 - **445**
- ▶ Above represents 20.6% Female & 79.4% Male
- ▶ AFAB represents 0.02% of membership - **1**

## Trends by Gender

2021	2022
▶ 24.2% Female	28.2% Female
▶ 75.6% Male	71.6% Male
▶ 0.02% AFAB	0.02% AFAB

## Total Registration

- ▶ Membership trends improving post Covid 19 with increase in female participation. Club Affiliation had small drop with one coach retiring and two clubs merging post 2022.

## Trends of Clubs

- ▶ Connaught Clubs - 9 (496 members)
- ▶ Leinster Clubs - 21 (893 members)
- ▶ Munster Clubs - 7 (274 members)
- ▶ Ulster Clubs - 7 (397 members)

# Anti- Doping Report 2022 - 2023

Anti-Doping Officer - Ms Deirdre Leonard

# Anti-Doping Report 2022 - 2023

- ▶ Anti-Doping current information is located on the front page of IJA website with a direct link to Sport Ireland Anti-Doping website
- ▶ Sport Ireland Anti-Doping held online education seminars for IJA HP Athletes & Athlete Support Personnel in February 2022 in advance of Commonwealth Games 2022 (joint strategy with Sport NI)
- ▶ The Irish Judo Association issued information wallets electronically to the IJA HP Athletes & Athlete Support Personnel at the start of 2022 & 2023
- ▶ All IJA membership forms and National Events note: Anti-Doping can be conducted in conjunction with Sport Ireland Anti-Doping Rules which are compliant with the World Anti-Doping Code and tests shall be conducted in line with best practices
- ▶ Six Athletes were registered to the Register Testing Pool (RTP) in 2022 of which two retirements were scheduled for 2022
- ▶ There were 13 tests carried out in 2022 with no positive tests in 2022. Testing continued in 2022 regardless of the impact of Covid 19 and will continue in 2023

# Grading Commission Report 2022 To 2023

Grading Commission Chairperson - Mr Harry McGuigan

# Grading Commission Report 2022 -2023

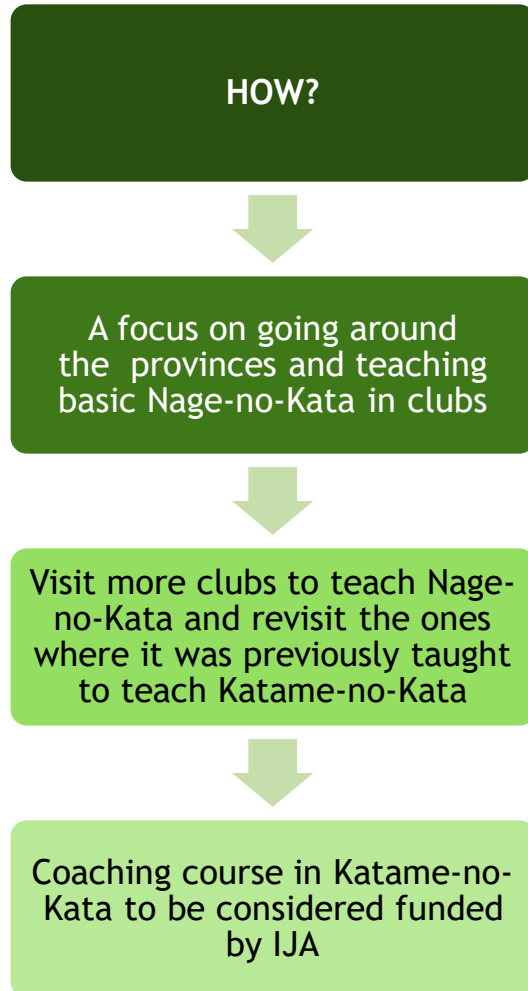
- ▶ Grading commission report for AGM, 25th June 2023.
- ▶ Since our last report there has been three very well attended gradings up to and including 26th February 2023.
- ▶ 12th June 2022 Grading - 49 male and 6 female Judoka:
  1. 7 new 1<sup>st</sup> Dans
  2. 1 new 3<sup>rd</sup> Dans
  3. 1 new 5<sup>th</sup> Dans
- ▶ 16th October 2022 Grading - 34 male and 8 female Judoka:
  1. 3 new 1<sup>st</sup> Dans
  2. 3 new 2<sup>nd</sup> Dans
  3. 1 new 3<sup>rd</sup> Dans
  4. 2 new 5<sup>th</sup> Dans
- ▶ 26th February 2023 Grading (First National Grading of 2023)- 44 male and 7 female Judoka:
  1. 2 new 1<sup>st</sup> Dans
  2. 1 new 2<sup>nd</sup> Dans
  3. 1 new 3<sup>rd</sup> Dans
  4. 1 new 4<sup>th</sup> Dans
  5. 1 new 5<sup>th</sup> Dans
- ▶ The Grading Commission was able to verify points earned for IJA competitors competing abroad. Video evidence received for theory was approved after obtaining appropriate wins towards next promotion.
- ▶ Implementation of new design of grading cards for 1<sup>st</sup> Kyu and Dan grades is under consideration to make the recording of points easier.

# Kata Commission Report 2022 To 2023

Kata Commission Chairperson - Mr Martin Savage

# Kata Commission Report 2022 -2023

## *Future Plan - Standardise the teaching and assessment of Nage-no-Kata*



### ▶ ACTIONS TAKEN:

- ▶ Action commenced with Finola Croke of Renmore Judo Club, Una Cotter of Cork Judo Club, Donal Tannam of Wild Geese Judo Club and Anderson Dos Santos with Yoroji Judo Club with Kata being taught during the end of 2022 and spring of 2023
- ▶ All the courses were well attended and received
- ▶ Thanks to all those who were involved with the courses for their open mindedness and willingness to accept Kata and recognise it as an integral and important aspect of Kodokan Judo
- ▶ Consideration of in putting a mini-Kata Championship next spring for more widespread recognition and practice of Kata

# Referee Commission Report 2022 To 2023

Referee Commission Chairperson - Mr Kevin Fitzmaurice



# Referee Commission Report 2022 -2023

## Promotions

Eddie Loughlin  
National A

Mark McCauley  
National C

Peter Wells  
National C

Peggy Magee  
National C

Brian Cassidy  
National C

Both Peggy and Brian transferred from NIJF to IJA and were awarded similar grades they held with the NIJF.

# Referee Commission Report 2022 -2023

## Courses



There were two courses held during the year: Ray Stears held a course in Connacht, David Rolland held one in Leinster. Both courses were well attended and very successful.



On going courses and seminars are planned for the coming year with dates to follow.



All referees to be Garda Vetted and Safeguarding courses to be completed by 1<sup>st</sup> of October 2023.

# Referee Commission Report 2022 -2023

## Equipment



Eddie Loughlin is currently in the process of purchasing a Care System for use on a four mat area which will be used at all National Events going forward.



When purchased, Bill Taggart will assist with the setting up of the equipment and training of the system to all referees.

# Coaching Commission Report 2022 To 2023

Chair Coaching Commission - Mr Seán Fleming (Interim)

# Coaching Commission Report 2022 -2023

Course	Number	Total Participants	Total Certified
Level 2	2	11*	2
Level 1	2	20*	10
Introduction to Coaching	0	0	10 (March 2023)



- ▶ Figures since last AGM.
- ▶ \* Others waiting on certification being released by Coaching Ireland
- ▶ Only 3 Clubs do not have a member within their club who is a registered Level 2 Coach or actively participating in a Level 2 coaching course.
- ▶ The University Clubs, except for UCC, do not have a qualified Level 2 Coach as a member registered within their club. (Atlantic Technological University Judo Club - Galway Campus, Dublin University Judo Club and UCD Judo Club.)
- ▶ Appreciation and thanks to the Coach Developers (formerly called Tutors) who took the courses during the year and to Ben Clayden who has invested time to revisit the course presentations and content.

# Veterans Judo Commission Report 2022 To 2023

Veteran's Commission Secretary - Mr Donal Tannam retired 2022

Ms Lydia Ritchie appointed 2023

# Veteran Commission Report 2022 -2023



► Paul Cummins, aided by Donal Tannam, continues to be the driving force behind Irish Masters successes both within Ireland and abroad. Lydia Ritchie is the Veteran's Secretary for 2023.

► PCSJ held a Masters National Grading Event.

► Masters Squad Sessions were held in Krakow, Poland in the run-up to the 2022 World Veterans Championships on the 7th - 10th September 2022.

► 5 Irish competitors competed in Poland resulting in 2 seventh places finishes for Enda Hackett and James Ward.

► 2022 closed with another highly successful Irish Masters Open - asset for developing Masters Judo as it continually attracts players from other associations. Link to an article: [2022 Irish Masters Open](#)

► Thanks to Irish Masters Squad successes which will increase enthusiasm for future competitions. We look forward to seeing an increase in activity in Irish Masters judo throughout 2023





# Adaptive Judo Commission Report 2022 To 2023

Adaptive Judo Commission Chairperson - Ms Gemma Reynolds



# Adaptive Judo Commission Report 2022 -2023

- ▶ A new program for Adaptive Judo is underway as currently nothing in place.
- ▶ Vision Ireland have discussed the delivery of coach education and the attendance of workshops hosted by them to provide taster sessions for visually impaired people.
- ▶ First European Adaptive judo conference held in Munich:
- ▶ Discussing the current position of adaptive judo in Europe
- ▶ Putting plans in place for further development with all European countries working together
- ▶ First Irish adaptive squad session held in Belfast
- ▶ Future Plans:
  1. Deliver an adaptive specific coaching course in each province by the end of the year with the intention of developing an adaptive team within each province
  2. Involve adaptive judo in the Irish Judo Club Challenge or Irish Open
  3. Develop an Irish adaptive team and start attending events with this team



# Competitions Commission Report 2022 To 2023

Competitions Commission Chairperson - Mr Leo Gibbons

# Competition Commission Report 2022 -2023



## ► Events 2023

- All Ireland Championships December 2022 (303 entries)
- IJA Club Challenge April 2023 (275 entries)
- All Ireland Schools Championships May 2023 (201 entries)

## ► Comments

- NIA continues to be an excellent venue for our National events.
- Mat layout, numbering, IJA logo etc. have all improved the visual aspect.
- All Ireland Kyu event scheduled for Q4 2022 had to be cancelled due to lack of entries. This can be put back on the calendar if clubs feel one is warranted and will be supported.
- Support for main National events continues to be strong.

# Competition Commission Report 2022 -2023

IJA Judo Club Challenge replaced Irish Open following Covid and will do so until 2024 - Irish Open for 2025?

Remember when booking dates in NIA for National events the IJA cannot always get the dates they want as there is a huge demand for the venue

Should IJA consider a Provincial team event for 2024? Start small with say Minors (Boys & Girls) and we what the response/appetite is and if supported we can expand

Referees - Increase in refereeing numbers this year

Table Staff - More table staff needed at national events

# Competition Commission Report 2022 -2023

Succession Plan - The IJA needs to have a succession plan in place for person/s to manage their events. We cannot be depending on the same few people going forward.

Juniors - there was an issue at a recent event where some clubs expressed their dissatisfaction that the Junior event was cancelled for All Ireland Schools due to only 7 players registered. Conclusively, there is no issue with running a Junior category at 2024 All Ireland Schools once the numbers are there to make it meaningful.

Online Entry - IJA need to review other options here as current provider leaves a lot to be desired!

Entry Fees - these were reviewed and increased recently with little or no negative feedback.

Feedback - we welcome feedback from clubs, players, coaches & parents on how we can keep improving our events.



Put your hand up and ask  
how you can help

NB - for all Clubs & Members



The 3 most critical things to  
resolve for our National events:

increase the  
number of IJA  
Referees

increase the  
number of  
Table Officials

increase the  
number of  
Volunteers



# WIS Commission Report 2022 To 2023

WIS Commission Chairperson

Ms Antoinette Earl

# WIS Commission Report 2022 -2023

- ▶ **Chair:** Antoinette Earl, Ellie Dennis, Grainne Murphy
- ▶ **Sport Ireland WIS Project:** Change the Numbers 25/75 → 50/50

## WIS Judo 2022 - 2023

We have 5 projects under way with the help of the WIS funding from Sport Ireland 2022 and 2023. These follow the pillars that Sport Ireland identify as the foundation for growth of women in judo.

Project 1 - WIS Club Development

Project 2 - Leadership & Governance

Project 3 - Coaching

Project 4 - Participation

Project 5 - Visibility

These projects plan to cover 4 pillars identified by Sport Ireland as opportunities for development by sports in Ireland:

1. ***Participation***
2. ***Coaching and Officiating***
3. ***Leadership and Governance***
4. ***Visibility***





# Participation

- Project 1 + 4 works on club development and participation with the aim of making judo more accessible to girls and women. Project 1 has been delivered to 17 clubs now. We intend to continue to roll this project out as there are clubs requesting support that have not been scheduled in yet. Some of the clubs who engaged in Project 1 in the early days continue to be supported..
- Clubs have benefitted from practical help with setting up classes for girls and women, marketing, sourcing the necessary uniforms and removing other cost barriers.
- Most clubs are receptive to the sharing research ideas initially but find it challenging to make space in their schedules to accommodate extra or separate classes which would benefit beginners.
  - We encourage the development of relationships with LSP's due to their increased involvement and support
- Visiting clubs has given a good opportunity to assess clubs' capacities to develop coaching styles and courses for girls and women in judo.
- Barriers to participation have been addressed by marketing to girls and women specifically, supporting women to coach in clubs, supplying the judo uniforms (which are essential) and giving financial support for costs of licences.
- Getting a group of girls to start judo together in a beginners' class in an established club has been largely successful
- The majority of our WIS funding has been spent on these two projects working together to enhance the participation of girls and women in the sport.

# Coaching and Officiating

- ▶ Programme aim - grow number of women coaches in the sport and to engage them in being more active as developing coaches.
- ▶ WIS funding from Sport Ireland has aided steady growing number of women on a pathway to qualifications in addition to informal mentoring.
- ▶ Club changes including aiding women to gain qualifications and supporting women players and coaches have also supported these developments.
- ▶ All clubs are invited to identify and support women or girls who are potential candidates for coaching courses.
- ▶ The Leinster Judo Council is actively promoting women as coaches.
- ▶ 2 women achieved Level 1 coaching qualifications this year.
- ▶ Ellie Dennis and Noreen O'Loughlin are on track to be part of the Coaching Commission team this year.
- ▶ A group of women coaches, led by Ellie Dennis and Mina Ishihara, ran a session in Galway this year to highlight coaching in International Women's Week.



# Coaching and Officiating



## ▶ *Courses attended this year:*

1. **ICoachKids** - September 2022, attended by small number of women coaches
  2. **WIS Coaching Conference** - December 2022, attended by 3 women coaches
  3. **EJU Workshop on Adapted Judo** - Munich, attended by Gemma Reynolds
- ▶ Grateful to Peggy Magee for her work in Judo for Visually Impaired people.
  - ▶ Coaching barriers for women include busyness, family and career priorities - innovative approaches needed to overcome such barriers
  - ▶ 5 women training in officiating for tournaments this year in Galway.
  - ▶ Women are looking to be involved in upcoming tournaments
  - ▶ They are happy to be identified and encouraged to develop skills as volunteers for officiating.
  - ▶ Refereeing is a slow growth area - Developing the judo skills to referee at any level is demanding.
  - ▶ Three women black belts were supported in gaining refereeing qualifications this year
  - ▶ They are scheduled to referee in championships - excellent role models for those considering refereeing.



# Leadership and Governance

Swim Ireland Leadership course for Women in Sport - expected to have 3 - 5 participants on the course, depending on the funding awarded this time

The Women in Sport Commission has been working with the Executive Board to identify candidates for inclusion on the Commissions in Irish Judo

Leadership skillset must translate into further participation at a higher level in judo by women

Constantly seeking a gender balanced Executive Board - seen as more effective, fairer, more representative, and likely to make better decisions

Men in judo must support the elevation of women by having a succession plan in place which makes space for women in executive positions; clubs must identify women as leaders and vote for them

# Visibility



## ► Focus on two aspects of visibility

### 1. Making our young role models visible around clubs

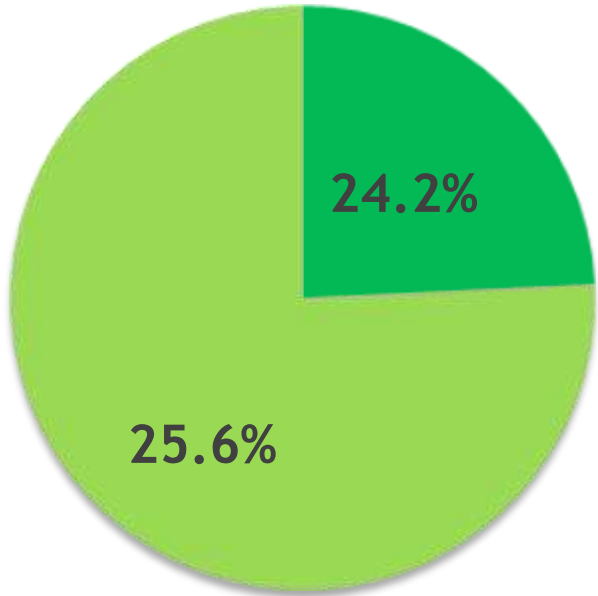
- Our young role models visit clubs, train, chat about their judo life and showcase their skills
- Travel costs and incentives covered by the WIS funds
- New energy going into this project currently
- Plans to recognise the value of women and girls as essential role models for our developing players and to showcase their involvement at all levels in judo

### 2. Using our Olympians as role models

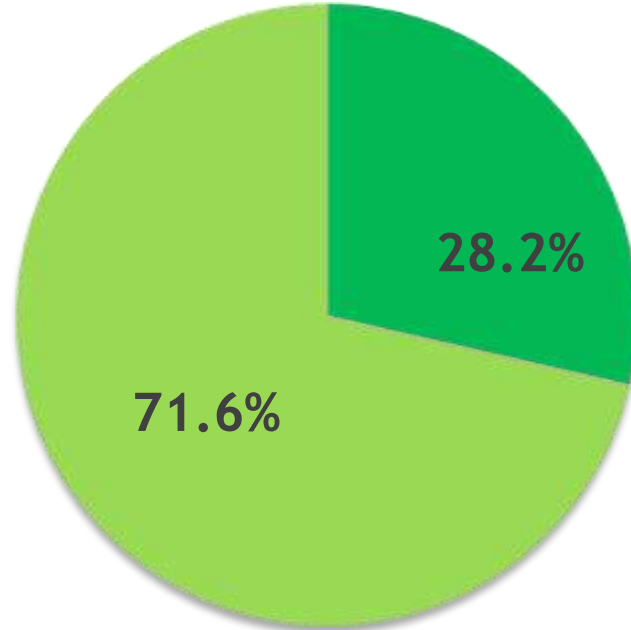
- Visits by Megan Fletcher, our Tokyo Olympian, came to a break with the arrival of her son, Egan, this year
- CONGRATULATIONS!!!!
- Lisa Kearney (2012 Olympian) visited in September 2022 to work with younger players based in Northern Ireland, to spread the influence of our Olympians
- She brought a different skillset to the girls, on and off the mat, also sharing her skills in sports psychology
- It was a great event
- Thanks so much to Emma McCabe for organising and hosting Lisa
- Giving Awards for contribution to judo for girls and women was a simple but effective make our women in judo visible



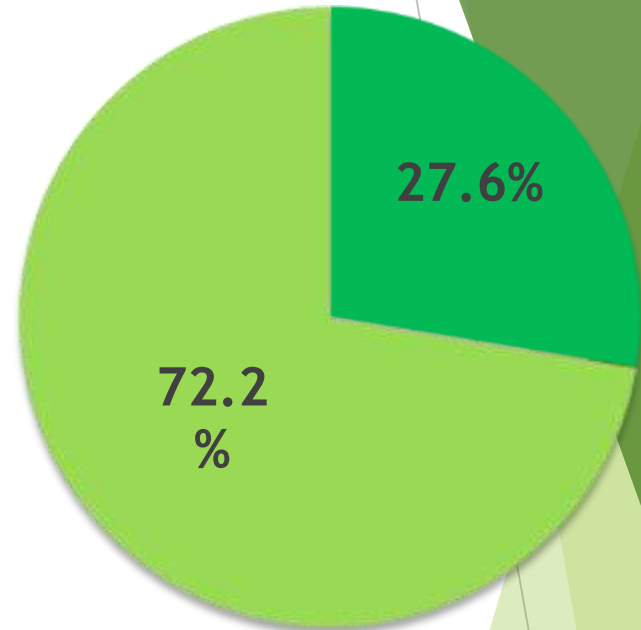
2021 - 1184  
total members



2022 - 2060  
total members



Q1 2023 - 1824  
members so far



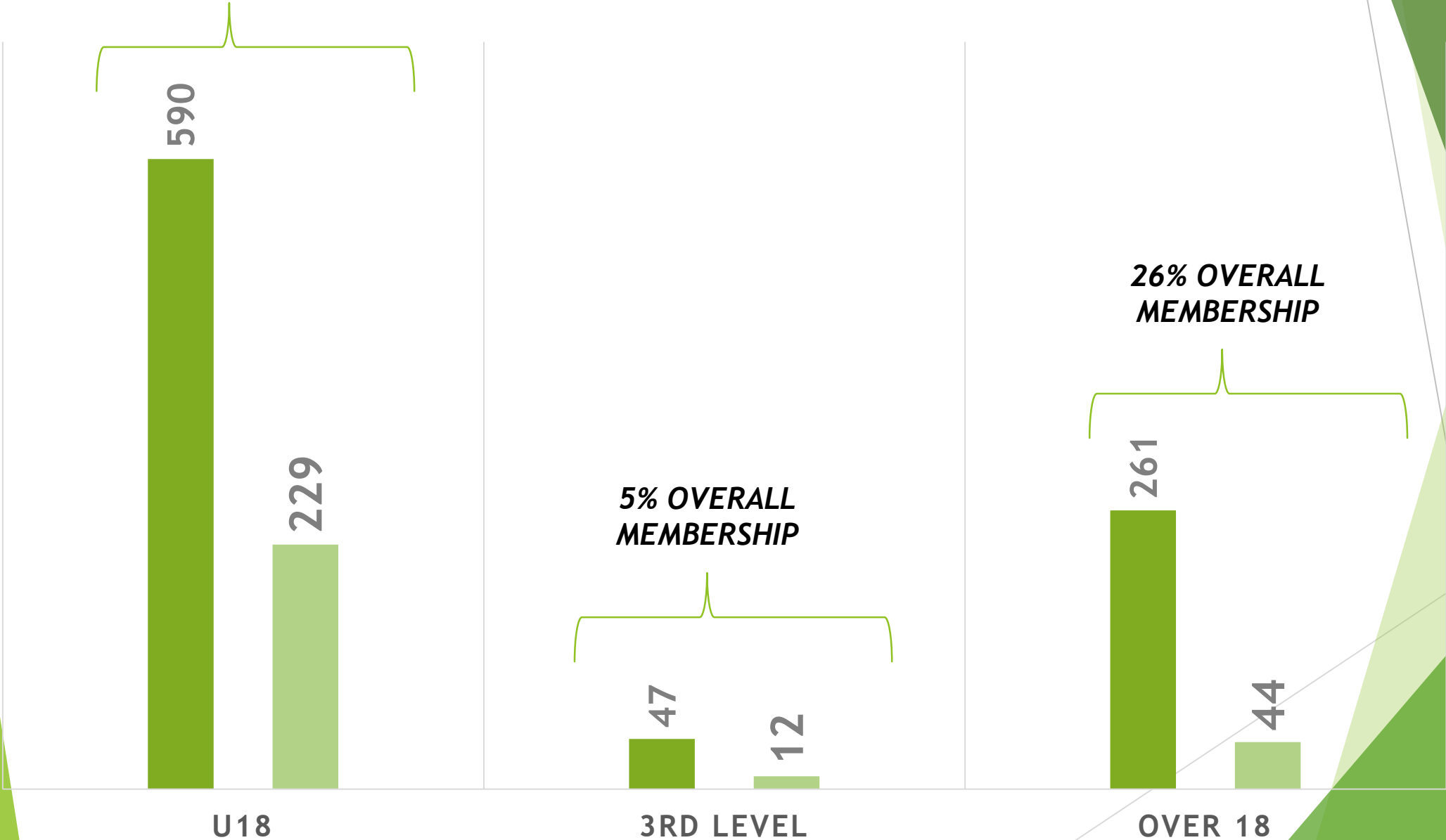
■ FEMALE ■ MALE

AFAB  
CONSISTENT AT  
0.02% FOR ALL  
YEARS

# TRENDS BY GENDER

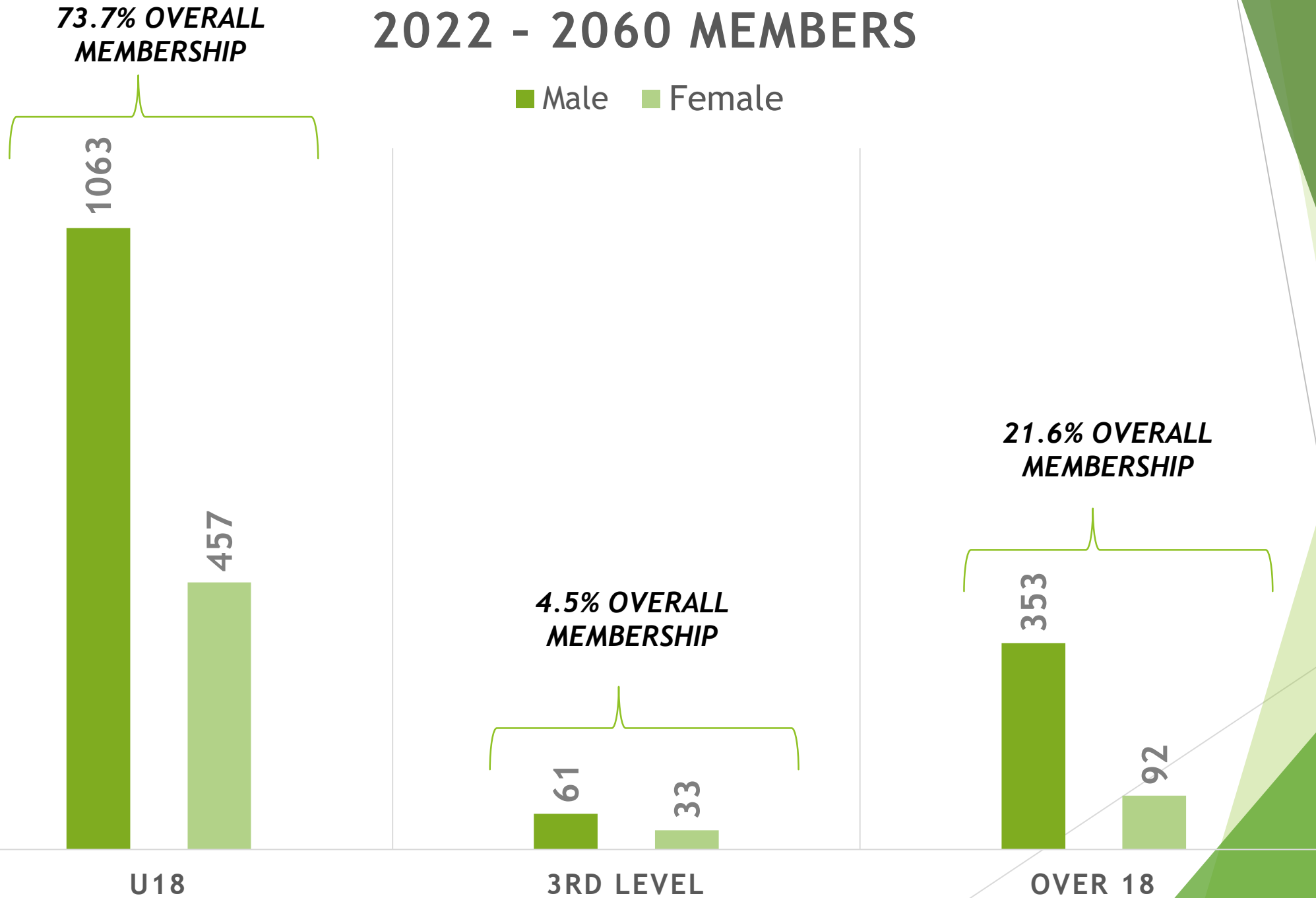
# 2021 - 1184 MEMBERS

■ Male ■ Female



# 2022 - 2060 MEMBERS

■ Male ■ Female

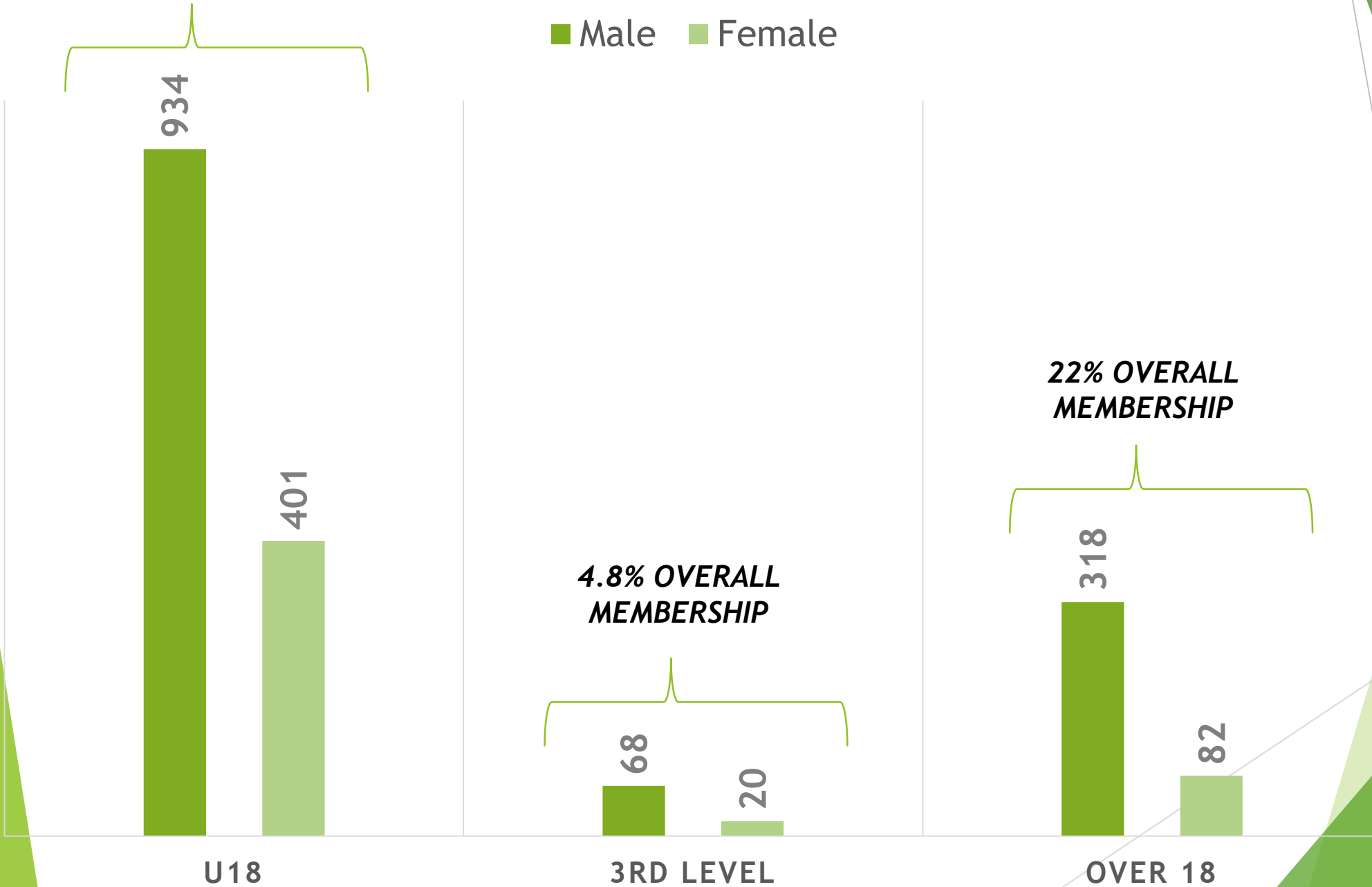




**73.2% OVERALL  
MEMBERSHIP**

# Q1 OF 2023 - 1824 MEMBERS

■ Male ■ Female



# Treasurer's Report 2022

Honorary General Treasurer - Mr Paul Green

# Treasurers Report - 2021 -2022

	2022	2021	INCREASE
Sport Ireland HP	355957	235727	120230
Sport Ireland CORE and other	264756	196422	68334
Membership and affiliation	52261	36426	15835
Competition	26928	0	26928
Grading's	12040	799	11241
Coaching	6161	700	5461
Other	20801	16375	4426
total	738904	486449	252455

- The financial statements for the year ended 31 December 2022 show an overall surplus of €79,180 compared to a surplus in 2021 of €56,326.
- Our total income for 2022 was €738,904 compared to €486,904 in 2021, an increase of €252,455.
- We can see that membership have increased by €15,930 from €31,906 in 2021 to €47,836 in 2022 and this can be linked to a return to full training after COVID lockdowns.
- We will see that competition fees income was zero in 2021 due to the COVID pandemic but with our return to sport we had an income of €26,928 in 2022. However, you will note that competition costs increased to €39,436 compared to €3,279 in 2021.

- ▶ The increase in High Performance funding is because of more carded athletes in 2022: €115,000 compared to €84,000 in 2021, increased funding of €29,500 towards athlete career transition (ACT) and an increase in High Performance grants to €211,457 from €151,727 in 2021.
- ▶ The main increase in funding streams is from Sport Ireland (Other/Core) which increased from €196,422 to €264,756, an increase of €68,334. The increase in this stream was from the Sport Ireland Core Funding: increase in women in sport, core funding, special projects and Covid grant support.
- ▶ The COVID grant support allowed our members to benefit directly by maintaining lower membership and club affiliation fees and running our core competitions and coaching coaches at reduced costs to our members.
- ▶ The Women in Sport programme continues to champion our women in judo.
- ▶ All government restrictions on our sport across the 32 counties were lifted in January 2022.

In closing I would like to thank Deirdre and all our staff for all the hard work behind the scenes and professionalism in the office.

Regards

Paul Green

IJA Treasurer

# President's Address 2023

President - Mr Seán Fleming

# President's Address 2023

My President's address today will not be long as I am aware that we still have much business to conduct before we conclude this AGM. To start I would firstly like to pay my own tribute to the pioneers of Irish Judo, who after several years of being introduced to the sport formed an association back in 1963, that has grown into the National Governing Body of the sport.

Over the past 60 years many people have contributed to the development of our sport, and many still do. In those 60 years sport has changed, that is inevitable. Without change there is stagnation and ultimately extinction. The one constant however, in our sport of judo has been the Judo Moral Code of courtesy, courage, honesty, honour, modesty, respect and friendship.

An example of change and growth is evident here today. When I finish delivering this address, as an association we will be debating changes to our constitution. This is a healthy situation. It is right that the membership is engaged in the administration and governance of their association. All I would ask is that when decisions are being made, they are for the good of the whole association, not because of personal bias for or against an individual or grouping, and not for short term gain.

As an association we launched a Strategic Plan back in 2021 to go through to 2026. It was set out in 6 pillars, Participation, Club Development, Education, Competition, Performance and Governance. Each had an aim with objectives on how the aim could be achieved. We are only just over half-way through the life of the strategy, and it gives me pride that most of the objectives set out have already been met.

# President's Address 2023

There is still work to do, and during the next year we plan to meet more of these objectives. That is what the remit of the board should be., the development of strategy and setting up programmes to enable delivery of the strategies. Sometimes there is too much time spent at board level dealing with micromanagement issues. This past year, the development of the Provincial Councils in all our regions has been a major positive and will hopefully encourage more growth and development within our sport. The board will work alongside the regions to bring about positive development. The Provincial Councils are there to operate within the parameters of the association and are not autonomous entities. Strong Active regions will benefit the association.

Although we have many resolutions in front of us today, one glaring absence is any resolution that addresses the need for Gender Balance. Sport Ireland have decreed that all NGBs must have a minimum 60/40 split at board level. Currently our constitution does not cater for this. This issue will not be settled today, and the decisions taken today, on the makeup of the board, will have a consequence. I propose the board set up a panel to examine how we can meet the requirements of Sport Ireland, bring recommendations to the board, who will present the findings to the members at an EGM to decide. This will have to happen by the end of the year.

We are not in a position as an association to say we are not changing. Sport Ireland provide us with a healthy financial support. Without this support, the association and indeed the sport would not survive. Irrespective of the financial support from Sport Ireland, it is the right thing to do. To encourage growth and development within our sport we must support equity and equality and be proactive in our support for all communities irrespective of creed, race, gender, or sexual orientation.

To conclude I wish to express my gratitude to all those who in any way have contributed to Irish Judo over this past year, Board members, Commission Co-Ordinators and Commission members, Performance staff, Office administration, especially Deirdre, coaches, players, Parents, Volunteers and our partners in Sport Ireland, the Olympic Federation, and the Federation of Irish Sport.

I would also wish to express my good wishes to Ciaran Ward, who has recently taken up a role within Sport Ireland as Head of High-Performance Coaching. Ciaran dedicated his life to judo and especially the development of performance judo in Ireland. As President I wish to thank him for all his service and personally wish to thank him for his guidance and support during my tenure as Secretary and President.

Thank you all and now we will move onto the Resolutions.

Go raibh maith agaibh.

Seán Fleming





# IRISH JUDO ASSOCIATION

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## Minutes of Irish Judo Association 2023 AGM

Date: 29<sup>th</sup> July 2022

Time: 12pm

Location: Irish Sport HQ, Sport Ireland Campus, D15 DY62

### Present:

Name	Club
Sean Fleming (SF)	Yamakwai Judo Club
Maurice Cooper (MC)	Paul Cummins School of Judo
Paul Green (PG)	Konarakai Judo Club
Sylvia O'Flynn (SOF)	Renmore Judo Club
Anthony Delaney (AD)	Kilkenny Judo Club
Alonzo Henderson (AH)	Palmerstown Judo Club
Paul Pender (PP)	Galway Judo Club
Tim Kelly (TK)	Killarney Judo Club
Graham MacHale (GMach)	Judo Ichi Dai
Richard Vaniukevich (RV)	Fudoshin Judo Club
Antoinette Earl (AE)	Kilkenny Judo Club
Steven Vaniukevich (VV)	Fudoshin Judo Club
Pete Wells (PW)	Lion Judo Club
Michael Power (MP)	Life Member
John Burke (JB)	Knocknacarra Judo Club
Barry Keane (BK)	Knocknacarra Judo Club
Paul Cummins (PC)	Paul Cummins School of Judo
Ciaran Ward (CW)	Yamakwai Judo Club
Marty O'Loughlin (MOL)	Club Judo na Ceathrún Rua
Ellie Dennis (ED)	Lusk Judo Club
Jack Dennis (JD)	Lusk Judo Club
Leo Gibbons (LG)	Life Member
Tadhg Kelly (TK)	Killarney Judo Club
Josephine McGrath (JMcG)	Galway Judo Club
Michael McGrath (MMcG)	Galway Judo Club
Kevinas Ramonska (KR)	Fudoshin Judo Club
Regina Topolnickaja (RT)	Fudoshin Judo Club
Polina Topolnickaja (PT)	Fudoshin Judo Club
Sophia Topainickaja (ST)	Fudoshin Judo Club
Vlad Vaniukevich (VV)	Fudoshin Judo Club
Vida Ferbaityte (VF)	Fudoshin Judo Club
Mark Forde (MF)	Coolmine Judo Club

### Apologies:

Tommy Kavanagh	Waterford Judo Club
Harry McGuigan	Renbukan Judo Club
Eoin Fleming	Yamakwai Judo Club
Kevin Fitzmaurice	Galway Judo Club



# IRISH JUDO ASSOCIATION

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## AGENDA

1. Apologies for Absence
2. Minutes of 2022 Annual General Meeting
3. Secretarial Report & Commission Reports 2022
  - Anti- Doping Report
  - Grading Commission Report
  - Kata Commission Report
  - Referee Commission Report
  - Coaching Commission Report
  - Veterans Judo Commission Report
  - Adaptive Judo Commission Report
  - Competitions Commission Report
  - Women in Sport Commission Report
4. Hon Treasurer's Report
5. President's Address
6. Resolutions
7. Recommendations

Item	Description	Action	Action By & Due Date
1.0	<b>Apologies for Absence</b> SF Opened the meeting. Those present observed a moment of silence to acknowledge and remember the passing of members in 2022/2023.  SF read out the apologies for absence and noted as this is an AGM, items are not added to the agenda, but comments will be welcomed.  Quorum established	Note	None
2.0	<b>Minutes of 2022 AGM</b>	<b>Action</b>	<b>Action By &amp; Due Date</b>
2.1	Minutes 3 <sup>rd</sup> July 2022 AGM distributed to members prior to AGM.  No Matters arising.	Minutes 3 <sup>rd</sup> July 2022 signed by SF & SOF	None
2.2	Proposed by PW. Seconded by AE.		
3.0	<b>Secretarial &amp; Commission Reports</b>	<b>Action</b>	<b>Action By &amp; Due Date</b>
3.1	SOF delivered Secretary's report, Anti-Doping Report, Adaptive Judo Commission, Veteran's Commission & Grading Commission reports.	No matters arising.	



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Refereeing Commission Reports. Discussion regarding the recent Referee Courses.

RV: Happy with course.

MP: IJA need to send a representative to EJU/IJF Referee courses and impart the gained knowledge on return.

SOF delivered Kata Commission Report. Discussion held regarding Chair of Commission.

SF delivered Coaching Commission Report.

JMcG: Questions around Moodle on the Level 1 & 2 Courses.

SF: IJA are aware of discrepancies and work is in progress with regard to this problem.

LG delivered the Competitions Commission Report

LG: Interprovincial competition should be held. Newly trained referees & table officials should be used at club/inter club competitions. Junior category for All Ireland Schools withdrawn due to lack of entries.

PW: Pathway planning needed for table officials

PC: Questioned cost in NIA & if used, could mats be brought closer to audience.

GMcH: If Irish Open is to be held in future, IJA needs to negotiate discounted hotel rates.

RV: Could IT equipment be used for video analysis of fights.

LG: Not enough volunteers to do this.

AE delivered Women in Sport Commission's Report

JMcG: Sport Ireland require 40% of board & commissions to be female by end of year. AE concurred with this.

RV: Is there any funding available for females attending international events?

AE: Sport Ireland do not allow such funding

MMcG: Who decided the minimum age for female funding should seven years of age?

AE: Sport Ireland recommendation.

JMcG: Can IJA make funding available for females of age 5 and 6?



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SF: A working group is being established to consider the problem of female participation at board, provincial and commission levels.

3.2 Secretarial & Commission Reports Proposed by PW. Seconded by GMcH.

## 4.0 Hon Treasurer's Report

4.1 PG presented the Hon Treasurer's Report which included a report on financial statements and an explanation of key facts and figures as well as some information on the budgets and budget allocations.

GMcH: Has the Covid-19 support funding finished? PG responded that yes it had.

RV: Could a breakdown of the Nat. Squad non-HP be made?

PG: It can be broken down to each event costs.

JMcG: National Competition expenses of €39,436 seem expensive.

PG: This can be broken into venue costs, Referee & Official costs, medals, mat transport and first aid.

SV: What is the €21,000 board expenses?

PG: For example, Strategic Planning meeting held in Galway, plus Board members expenses for travel to meetings, conferences, courses etc.

MMcG: €131452 cost of HP Unit, if HP players based in Camberley, UK, is there any need for a HP Unit?

PG: The HP unit is not a physical entity, it is the HP players, coaches, and manager.

MF: Why has the expenditure layout, which has been used for quite a number of years changed?

PG: We have new auditors this year and that is their layout.

MP: From the NIJF accounts, it received €15,000 from the IJA, why?

PG: Reimbursement for fees paid by NIJF for IJA players.

4.2 Treasurer's report Proposed PW. Seconded TK.

## 5.0 Presidents Address

SF delivered address.

Action

Action By & Due Date

Action

Action By & Due Date



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6.0	Resolutions	Action	Action by & Due Date
6.1	<p>Resolution 1 read by SF.</p> <p><b>Amend 20.1 (a)</b> Any member seeking election must be proposed by a compliant Ordinary/University Club Member and seconded by another compliant Ordinary/University Club Member.</p> <p><b>To be changed to:</b> Any member seeking election must be proposed by a fully compliant Ordinary/University Member Club and seconded by another fully compliant Ordinary/University Member Club</p> <p><b>Proposed: IJA Board, Seconded: N/A</b></p> <p><b>Vote carried by 100% majority.</b></p>		
6.2	<p>Resolution 2 read by SF.</p> <p><b>Amend 29.5</b> Notices or resolutions shall be sent in writing to the Honorary General Secretary at least two weeks before Annual General Meeting.</p> <p><b>To be changed to:</b> Notices or resolutions shall be sent in writing to the Honorary General Secretary at least three weeks before the Annual General Meeting.</p> <p>Amendment suggested by MF to add “give membership 28 days’ notice in advance”.</p> <p><b>Proposed: IJA Board, Seconded: N/A</b></p> <p><b>Vote carried by 100% majority.</b></p>		
6.3	<p>Resolution 3 read by SF.</p> <p><b>Add 28.3 (a)</b> An Appeals Commission shall consist of five (5) persons. Two of the persons (Independent) must not be current members of the IJA, nor have held IJA membership within the previous five (5) years. Three (3) of the persons must be fully compliant members of the IJA but cannot currently serve on any IJA Board, Commission or Committee. There must be a minimum of three (3) persons present at any Appeal. One (1) of the three (3) persons must be an ‘Independent’ person.</p> <p><b>Add 28.3 (b)</b> The ‘Appeals Commission’ is proposed by the Board and ratified at an EGM/AGM each year.</p> <p><b>Add 28.3 (c)</b> If a person of the ‘Appeals Commission,’ resigns their position during the year, their replacement is selected by the</p>		



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remaining Appeals Commission persons, and ratified by the IJA Board before any future Appeal cases are heard.

AH: Will the decisions of the appeals committee be unanimous or by majority?

SF: When set up the commission itself will decide this.

**Proposed: IJA Board, Seconded: N/A**

**Vote carried by 100% majority.**

6.4 Resolution 4 read by SF.

## **Amend 21.** Provincial Regional Commission

(a) Each province can cause the formation of a regional commission. The Provincial Representative will be the Chairperson of the Provincial Commission must be a fully compliant Senior/Life Member and is elected at an IJA AGM (as 20.1a).

(b) The Chairperson of the Provincial Commission shall cause to convene a Provincial Annual General Meeting every year, and such meeting or any other meeting may be held at a time and venue as decided by the Commission, anywhere within the province. Notification of the calling of such a meeting shall be in writing or electronically to the nominated person of each Ordinary Club Member (as notified by that club on the annual renewal of its' membership or on the application for first registration as a new club) within the province.

(c) The three (3) persons to comprise the Provincial Commission Executive, shall hold office for a period of four years, such period of office to coincide with the Olympic cycle. Any member seeking election must be proposed by a fully compliant Ordinary/University Member Club and seconded by a different fully compliant Ordinary/University Member Club from within the same Province.

(d) The positions of Provincial Commission Secretary and Provincial Commission Treasurer are elected at the Provincial AGM, held on the same year as the IJA AGM elects their Executive positions. (Olympic Cycle). The position of Provincial Representative (Provincial Commission Chairperson) is elected at the IJA AGM.

### **Change to:**

a) Each province can cause the formation of a regional commission. The Provincial Representative must be a fully compliant Senior/Life Member and is elected at a Provincial AGM each year.

(c) The three (3/4) persons to comprise the Provincial Commission Executive, shall hold office for a period of one year. Any member seeking election must be proposed by a fully compliant Ordinary/University Member Club and seconded by a different fully compliant Ordinary/University Member Club from within the same Province.



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(d) The positions of Provincial IJA Board Representative, Chairperson, Secretary and Treasurer are elected at the Provincial AGM. (The Provincial IJA Board Representative can hold any of the positions of Provincial Chairperson, Secretary or Treasurer whilst also acting as Provincial IJA Board Representative.)

**Proposed: IJA Board, Seconded: N/A**

**Vote carried by 100% majority.**

6.5 Resolution 5 read by SF.

**Add 22.** (h) "For every fee paying Under Eighteen Member a Club will Receive €1 & For Every Senior Member a Club will receive €2. For every fee-paying member, the Regional Council where the Members Club is located will receive €3.

**Proposed: Paul Cummins School of Judo, Seconded: Osa Judo Club**

**Seconder not present at AGM, Motion withdrawn.**

Discussion followed regarding funds for Provincial council, PG agreed with funding Provincial councils, albeit for courses etc beneficial to the IJA, e.g., referee courses, table official courses.

6.6 Resolution 6 read by SOF.

Any fully compliant member of the association may be nominated to hold a position. They do not have to be a member of a fully compliant club but must be nominated and seconded by fully compliant clubs.

**Proposed: Knocknacarra Judo Club, Seconded: Renmore Judo Club**

**Vote carried by 100% majority.**

6.7 Resolution 7 read by SF.

**Amend 20.1(a)** 2nd last sentence, which currently reads as: Any member seeking election must be proposed by a compliant Ordinary/University Club Member and seconded by another compliant Ordinary/University Club member.

Delete the word 'compliant' and insert 'both of which have properly discharged their membership fees in accordance with section 11.1' to read as follows:

Any member seeking election must be proposed by an Ordinary/University Club Member and seconded by another Ordinary/University Club member, both of which have properly discharged their membership fees in accordance with section 11.1.



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PC proposed an amendment: delete the word compliant.  
PG & MP discussed that compliancy was extremely important to the IJA.

**Proposed: Palmerstown Judo Club, Seconded: Paul Cummins School of Judo**

**Vote failed to achieve 75%.**

6.8 Resolution 8 read by SOF.

The Executive Committee will appoint an Independent Board member who has no affiliation to any Judo Club. These appointments are usually made through an independent group of people who volunteer to work with Sport NGBs and have the backing of Sport Ireland. This appointment will result in the size of the Board increasing from eight (8) to nine (9).

PW Suggested this may help the gender balance and would the IJA pursue the recruitment of females.

SOF stated that an independent company such as Carmichael House or Boardmatch would be conducting the recruitment and it would be based on the skills audit of the board, which was recently performed by Boardmatch.

**Proposed: Knocknacarra Judo Club, Seconded: Renmore Judo Club**

**Vote carried by 100% majority.**

6.9 Resolution 9 Read by SF

**Delete 20.1(b):** A Sports Director will be appointed by the Executive Board. This appointment will be made annually. The position of Sports Director is defined as a non-executive member of the Board, in that they serve in an advisory capacity only. A "Women in Judo Commissioner" will be appointed by the Executive Board. This appointment will be made annually. The position of Women in Judo Commissioner is defined as a non-executive member of the Board, in that they serve in an advisory capacity only.

**Proposed: Palmerstown Judo Club, Seconded: Paul Cummins School of Judo**

**Vote carried by 100% majority.**

6.10 Resolution 10 Read by PP

**Amend 11.5:** Have on its' Coaching panel, an IJA fully compliant member, who (1) holds a valid level 2 sports Ireland coaching certificate, (or equivalent from another such recognised body) (2)





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that all coaches must be Garda vetted (or equivalent), (3) that all coaches hold at least safeguarding one for coaches, (or an equivalent from Northern Ireland), and (4) that all coaches hold a level 1 sport Ireland coaching certificate, (or equivalent from another such recognised body), (5) and that all coaches must hold a recognised first aid certificate.

**Change to: 11.5** – Have on its' Coaching panel, an IJA fully compliant member, who (1) holds a valid Level 2 sports Ireland coaching certificate, (or equivalent from another such recognised body) (2) that all coaches must be Garda vetted (or equivalent), (3) that all coaches hold at least Safeguarding One for coaches, (or an equivalent from Northern Ireland), and (4) that all coaches hold a Level 1 sport Ireland coaching certificate, (or equivalent from another such recognised body), (5) and that all coaches must hold a recognised first aid certificate. This fully compliant Level 2 Coach shall not be confined to one specific club, they may also be Level 2 coach for another IJA club in their local area.

PP inserted an amendment to delete "in their local area".

PC: An example of this is Wild Geese JC, Trinity JC and Daigokan all have the same Level 2 coach.

MF suggested this was anti-development, however, the resolution passed in 2020 stated that a club must have on its coaching panel a level 2 coach, it is implemented differently.

TK suggested that this might stop people from upgrading to Level 2. SF stated that only 3 clubs in the country had no Level 2 coach registered to the club.

PW suggested that if a coach opens a second club there may be an opportunity for further grant funding.

CW stated that this was brought in to enhance the level of coaching.

**Proposed: Galway Judo Club, Seconded: Carraroe Judo Club**

**Vote failed to achieve 75%.**

6.11 Resolution 11 read by SF.

**Amend 20.1** by inserting after Section 20.1(d) and before Section 20.1(e) the following: The Executive Board shall meet at least 6 times a year and shall be provided with sufficiently detailed financial reports, including monthly Income and Expenditure statements and balance sheet and any other documents they deem necessary, such that they can exercise proper oversight over the Association's finances, and are aware of all sources of income and items of expenditure on an ongoing basis.

PW queried if minutes of board meeting would be available. SOF stated not minutes but reports of meetings would be available.

**Proposed: Palmerstown Judo Club, Seconded: Paul Cummins School of Judo**



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**Vote carried by 100% majority.**

6.12 Resolution 12 read by SF.

**Amend 11.4** which currently reads as: 'Have 20 current compliant individual members. Amend to reduce 20 to 6, to read as follows: 'Have 6 current compliant individual members'.

**Proposed: Palmerstown Judo Club, Seconded: Paul Cummins School of Judo**

**Withdrawn by Palmerstown Judo Club**

Amendment: Amend 11.4 'Have 20 current compliant individual members. Amend to reduce 20 to 12, to read as follows: 'Have 12 current compliant individual members'.

**Proposed: Palmerstown Judo Club, Seconded: Paul Cummins School of Judo**

**Vote failed to achieve 75%.**

6.13 Resolution 13 read by SF.

**Amend 11.2** by adding the following sentence: Where a Club can demonstrate that it currently abides by the Constitution of the Association and its code of ethics and any other regulations which are in place, it shall within one month of being deemed compliant, be entitled to vote at any general meeting subject to the member being compliant with all other requirements of Section 11.

MP queried regarding the 3-year rule.  
CW suggested this was a retrograde step.

**Proposed: Palmerstown Judo Club, Seconded: Paul Cummins School of Judo**

**Vote failed to achieve 75%.**

6.14 Resolution 14 read by SOF.

If a club is not fully compliant on 31st January of the current year, they do not then have a vote. However, should they become fully compliant after this date, they are entitled to a vote at any meeting 8 weeks after they have reached full compliance.

MF this could have an effect the provincial council elections.

**Proposed: Knocknacarra Judo Club, Seconded: Renmore Judo Club**



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**Vote failed to achieve 75%.**

6.15 Resolution 15 read by SF.

**Amend Section 20.1(c)** of the IJA Constitution which currently reads as: The maximum any member on the Executive Board can hold the same office is 8 years. An Executive Officer may be elected for two (2) terms of four (4) years (whether consecutive or not) subject to a maximum term of eight (8) years, to any one position.

**Delete** the words 'to any one position' and insert 'during their lifetime' to read as: The maximum any member on the Executive Board can hold the same office is 8 years. An Executive Officer may be elected for two (2) terms of four (4) years (whether consecutive or not) subject to a maximum term of eight (8) years during their lifetime.

PW suggested that 8 years in a lifetime is too short.

Both AE & CW suggested this is a retrograde step.

SF Suggested 8 years in a position is enough.

SV suggested that 8 years doesn't stop someone from volunteering within judo.

JMcG suggested a succession plan, SF stated that the constitution does not allow for this, but members can change the constitution to include this.

**Proposed: Carraroe Judo Club, Seconded: Galway Judo Club**

**Vote failed to achieve 75%.**

6.16 Resolution 16 read by SF.

**Amend Section 20.1(c)** of the IJA Constitution which currently reads as: The maximum any member on the Executive Board can hold the same office is 8 years. An Executive Officer may be elected for two (2) terms of four (4) years (whether consecutive or not) subject to a maximum term of eight (8) years, to any one position.

**Change to:** The maximum any member on the Executive Board can hold the office is 8 years. An Executive Officer may be elected for two (2) terms of four (4) years (whether consecutive or not) subject to a maximum term of eight (8) years. Not including years spent as regional delegate. A return to the board is allowed following a minimum of 4 years off the board or not) subject to a maximum term of eight (8) years, to any one position. **Change to:** The maximum any member on the Executive Board can hold the office is 8 years. An Executive Officer may be elected for two (2) terms of four (4) years (whether consecutive or not) subject to a maximum term of eight (8) years. Not including years spent as regional delegate. A return to the board is allowed following a minimum of 4 years off the board or a time equalling time served.

SOF sought clarity of the phrase "time served".



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PW suggested amending the word “the” to “any” in the sentence “The maximum any member on the Executive Board can hold the office is 8 years.”

**Proposed: Palmerstown Judo Club, Seconded: Paul Cummins School of Judo**

**Vote failed to achieve 75%.**

6.17 Resolution 17 read by SF.

**Amend Section 29.1** of the IJA Constitution which currently reads as: All compliant clubs, through its nominee, are entitled to attend at, speak at, and vote at meetings convened by the Executive Board or Provincial Council provided that the club is represented by a compliant senior member or Life member. There is no voting by proxy at any meeting convened by the Executive Board or Regional Council. The Association will abide by the rules contained in the Companies Act 2014

**Change to:** All compliant clubs, through its nominee, are entitled to attend at, speak at, and vote at meetings convened by the Executive Board or Provincial Council provided that the club is represented by a compliant senior member or Life member. There is no voting by proxy at any meeting convened by the Executive Board or Regional Council. The Association will abide by the rules contained in the Companies Act 2014. Notwithstanding the Association will convene its AGM before the 30th of April in any given year.

MF suggested that new regional delegates would only have a month on the board prior to an AGM and this is too short.

PW suggested that an outgoing President should attend the Olympics in that year. MP agreed with this.

Following discussions, the resolution was amended, proposed by Palmerstown JC, seconded by Paul Cummins School of Judo to change the date from the 30th of April in any given year to before the 31st of May in any given year.

**The amendment was passed with 100% majority.**

**Proposed: Palmerstown Judo Club, Seconded: Paul Cummins School of Judo**

7.1 Recommendation 1 Read by SF

Recommendation - To move that the Chair of every Commission of the IJA record and report to future AGMs of the IJA on the recruitment, retention and development of girls and women in judo in Ireland. These Commissions are:

The Grading Commission

The Competitions Commission



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The Refereeing Commission  
The Coaching Commission  
The Adaptive Judo Commission  
The Veterans Judo Commission  
The Kata Commission

**Proposed: Kilkenny Judo Club, Seconded: Knocknacarra Judo Club.**

## **Agreed**

### 7.2 Recommendation 2

Recommendation - After been at the competitions abroad I would like to bring to discussion with to allow to teach and allow minors to do techniques like drop seoi nage and sutemi waza techniques. It could be some specific techniques not the full list. Based on my personal analysis and from other coaches who bring their players abroad, we are way behind, and we would love to bring our sport close to the international level.

PC suggested players are being caught out when competing internationally.

MF suggested a list of such techniques be published.

PG internationally this list may change with different competitions.

PW suggested that rules may be interpreted differently at international level.

TK suggested players be taught how to compete at the different levels of competition.

SF suggested due diligence be followed by coaches.

PC suggested any technique may be dangerous if performed incorrectly.

TK suggested safety must be at the fore.

**Proposed by Paul Cummins School of Judo**

**It was agreed to collate and publish a list of techniques.**

A discussion followed led by JMcG regarding the National Squad and in particular the use of the application form. SF stated that the lead coach for Fudoshin Judo Club had spoken with the National Lead Performance Coach regarding the application process.



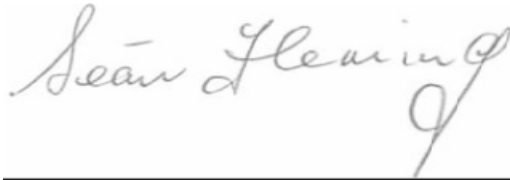
# IRISH JUDO ASSOCIATION

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There being no further business, the AGM was closed.

**President:**

**Date: 29.07.2023**

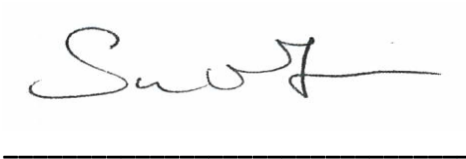


Seán Glewing

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**Secretary:**

**Date: 29.07.2023**



Suo

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**IRISH JUDO ASSOCIATION COMPANY LIMITED BY  
GUARANTEE ACCOUNTS 2022**

**REPORTS AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**

## **IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

### **COMPANY INFORMATION**

<b>Directors</b>	Sean Fleming Paul Green Maurice Cooper Sylvia O'Flynn Timothy Kelly (appointed 29 January 2023) Joseph McGuigan (appointed 29 January 2023) Paul Pender (appointed 29 May 2023) Alonzo Henderson (appointed 29 May 2023)
<b>Company secretary</b>	Sean Fleming
<b>Registered number</b>	112335
<b>Registered office</b>	Irish Sports HQ National Sports Campus Blanchardstown Dublin 15
<b>Independent auditors</b>	OSK Audit Limited East Point Plaza East Point Dublin 3
<b>Bankers</b>	Bank of Ireland 6 Lower O'Connell Street Dublin 1



**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

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# **IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

## **DIRECTORS' REPORT** **FOR THE YEAR ENDED 31ST DECEMBER 2022**

The directors present their annual report and the audited financial statements for the year ended 31 December 2022.

### **Directors' responsibilities statement**

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' .

Under company law, the directors must not approve the financial statements unless they are satisfied they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and surplus or deficit of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### **Principal activities**

The principal activity of the company continues to be the organisation and development of the sport of Judo in Ireland. The company operates from premises in Sports HQ, National Sports Campus, Abbotstown, Dublin 15. From January 2022 all restrictions on judo activities across the 32 counties were lifted. 2022 seen the return to training, competition and coaching courses for the body general.

### **Results**

The surplus for the year, after taxation, amounted to €79,180 (2021 - €56,326).

**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

**DIRECTORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

**Directors**

The directors who served during the year were:

Sean Fleming  
Paul Green  
Maurice Cooper  
Sylvia O'Flynn

The directors hold no beneficial interest in the company.

**Accounting records**

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at [inset exact location].

**Statement on relevant audit information**

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

**Small companies exemption**

The entity has availed of the small companies exemption contained in the Companies Act 2014 with regards to the requirements of certain information in the directors' report.

**Auditors**

The auditors, OSK Audit Limited, were appointed during the year and have expressed their willingness to continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board and signed on its behalf.



**Sean Fleming**  
Director

Date: 21 June 2023



**Paul Green**  
Director

Date: 21 June 2023

## **IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

### **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

-

#### **Report on the audit of the financial statements**

##### **Opinion**

We have audited the financial statements of Irish Judo Association Company Limited by Guarantee (the 'Company') for the year ended 31st December 2022, which comprise the Statement of income and retained earnings, the Statement of financial position, the Statement of cash flow and the notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' issued in the United Kingdom by the Financial Reporting Council.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31st December 2022 and of its surplus for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

##### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

## **IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

### **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE (CONTINUED)**

#### **Other information**

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2014**

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

#### **Matters on which we are required to report by exception**

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

#### **Respective responsibilities and restrictions on use**

##### **Responsibilities of directors**

As explained more fully in the Directors' responsibilities statement on page 1, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

## IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE

### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE (CONTINUED)

#### **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <https://www.iaasa.ie/Publications/Auditing-standards>. This description forms part of our Auditors' report.

#### **The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



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Brian Dignam  
for and on behalf of  
**OSK Audit Limited**  
East Point Plaza  
East Point  
Dublin 3

21 June 2023

**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	Note	2022 €	2021 €
Income		738,904	486,449
Cost of sales		(18,831)	6,237
<b>Gross surplus</b>		<b>720,073</b>	<b>492,686</b>
Administrative expenses		(640,893)	(436,360)
<b>Operating surplus</b>	4	<b>79,180</b>	<b>56,326</b>
<b>Surplus for the financial year</b>		<b>79,180</b>	<b>56,326</b>
Retained earnings at the beginning of the financial year		101,256	44,930
Surplus for the financial year		79,180	56,326
<b>Retained earnings at the end of the financial year</b>		<b>180,436</b>	<b>101,256</b>

There were no recognised gains and losses for 2022 or 2021 other than those included in the income and expenditure account.

**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

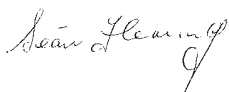
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**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2022**

	Note	2022 €	2021 €
<b>Fixed assets</b>			
Tangible assets	7	-	1,179
		<hr/>	<hr/>
		-	1,179
<b>Current assets</b>			
Stocks	8	65,278	62,014
Debtors: amounts falling due within one year	9	634	1,128
Cash at bank and in hand		334,239	203,497
		<hr/>	<hr/>
		400,151	266,639
Creditors: amounts falling due within one year	11	(219,715)	(166,562)
		<hr/>	<hr/>
<b>Net current assets</b>		180,436	100,077
		<hr/>	<hr/>
<b>Total assets less current liabilities</b>		180,436	101,256
		<hr/>	<hr/>
<b>Net assets</b>		180,436	101,256
		<hr/> <hr/>	<hr/> <hr/>
<b>Reserves</b>			
Income and expenditure account	21	180,436	101,256
		<hr/>	<hr/>
<b>Members' funds</b>		180,436	101,256
		<hr/> <hr/>	<hr/> <hr/>

These financial statements have been prepared in accordance with the small companies regime.

The financial statements were approved and authorised for issue by the board:



**Sean Fleming**  
Director



**Paul Green**  
Director

Date: 21 June 2023

The notes on pages 9 to 20 form part of these financial statements.



**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

	2022 €	2021 €
<b>Cash flows from operating activities</b>		
Surplus for the financial year	79,180	56,326
<b>Adjustments for:</b>		
Depreciation of tangible assets	1,179	1,462
(Increase) in stocks	(3,264)	(62,014)
Decrease/(increase) in debtors	494	(1,128)
Increase in creditors	53,631	12,275
<b>Net cash generated from operating activities</b>	<u>131,220</u>	<u>6,921</u>
<b>Net increase in cash and cash equivalents</b>	<u>131,220</u>	<u>6,921</u>
Cash and cash equivalents at beginning of year	201,512	194,591
<b>Cash and cash equivalents at the end of year</b>	<u><u>332,732</u></u>	<u><u>201,512</u></u>
<b>Cash and cash equivalents at the end of year comprise:</b>		
Cash at bank and in hand	334,239	203,497
Credit card	(1,507)	(1,985)
<b>Net funds at 31st December</b>	<u><u>332,732</u></u>	<u><u>201,512</u></u>

The notes on pages 9 to 20 form part of these financial statements.

## **IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

### **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31ST DECEMBER 2022**

#### **1. General information**

The financial statements comprise of the income and expenditure account, the statement of financial position, cash flow statement and the related notes constitute the financial statements of Irish Judo Association CLG for the financial year ended 31st December 2022.

Irish Judo Association CLG is a company limited by guarantee having no share capital, incorporated and registered in the Republic of Ireland (CRO number: 112335). The registered office at Irish Sports HQ, National Sport Campus, Blanchardstown, Dublin 15, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' report.

#### **Statement of compliance**

The financial statements have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland' (FRS 102), applying section 1A of that standard.

#### **2. Accounting policies**

##### **2.1 Basis of preparation of financial statements**

The financial statements have been prepared on the going concern basis in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland issued by the Financial Reporting Council.

The company qualifies as a small company for the period, as defined by section 280A of that Act, in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Act and Section 1A of FRS 102.

The preparation of in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

The following principal accounting policies have been applied:

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

**2. Accounting policies (continued)**

**2.2 Foreign currency translation**

**Functional and presentation currency**

The Company's functional and presentational currency is Euros.

**Transactions and balances**

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss except when deferred in other comprehensive income as qualifying cash flow hedges.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the Statement of income and retained earnings within 'finance income or costs'. All other foreign exchange gains and losses are presented in profit or loss within 'other operating income'.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

**2. Accounting policies (continued)**

**2.3 Income**

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

**Sale of goods**

Revenue from the sale of goods is recognised when all of the following conditions are satisfied:

- the Company has transferred the significant risks and rewards of ownership to the buyer;
- the Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be measured reliably;
- it is probable that the Company will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

**Rendering of services**

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the Company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

**2.4 Government grants**

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the statement of income and retained earnings at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Statement of income and retained earnings in the same period as the related expenditure.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

**2. Accounting policies (continued)**

**2.5 Tangible fixed assets**

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Plant and machinery	-	25%
Computer equipment	-	33%
Website	-	33%

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the statement of income and retained earnings.

**2.6 Stocks**

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis. Work in progress and finished goods include labour and attributable overheads.

At each reporting date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in the statement of income and retained earnings.

**2.7 Debtors**

Short-term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

**2.8 Cash and cash equivalents**

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Company's cash management.

**2.9 Creditors**

Short-term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

## **IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

### **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31ST DECEMBER 2022**

#### **2. Accounting policies (continued)**

##### **2.10 Financial instruments**

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of income and retained earnings.

#### **3. Judgments in applying accounting policies and key sources of estimation uncertainty**

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application and policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The directors consider the accounting estimates and assumptions below to be its critical accounting estimates and judgments.

##### **Going concern**

The company has prepared budgets for a period of at least twelve months from the date of approval of the financial statements, which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as a going concern. The company has a reasonable expectation, at the time of approving the financial statements, that the company has adequate resources to continue its operations. For this reason, the company continues to adopt the going concern basis in preparing its financial statements.

#### **4. Operating surplus on ordinary activities before taxation**

The operating surplus is stated after charging:

	<b>2022</b>	<b>2021</b>
	€	€
Depreciation of tangible fixed assets	<b>1,179</b>	<b>1,462</b>

#### **5. Taxation**

The Irish Judo Association Company Limited by Guarantee is exempt from Corporation Tax in Ireland. The company is fully tax compliant.

**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

**6. Employees**

The average monthly number of employees, including the directors, during the year was as follows:

	<b>2022</b>	<i>2021</i>
	<b>No.</b>	<i>No.</i>
Administration	<b>5</b>	<i>4</i>

**7. Tangible fixed assets**

	<b>Plant and machinery €</b>	<b>Office equipment €</b>	<b>Website €</b>	<b>Total €</b>
<b>Cost or valuation</b>				
At 1 January 2022	<b>22,090</b>	<b>10,840</b>	<b>4,800</b>	<b>37,730</b>
At 31st December 2022	<b>22,090</b>	<b>10,840</b>	<b>4,800</b>	<b>37,730</b>
<b>Depreciation</b>				
At 1 January 2022	<b>22,090</b>	<b>9,661</b>	<b>4,800</b>	<b>36,551</b>
Charge for the year on owned assets	<b>-</b>	<b>1,179</b>	<b>-</b>	<b>1,179</b>
At 31st December 2022	<b>22,090</b>	<b>10,840</b>	<b>4,800</b>	<b>37,730</b>
<b>Net book value</b>				
At 31st December 2022	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**8. Stocks**

	<b>2022</b>	<i>2021</i>
	<b>€</b>	<i>€</i>
Finished goods and goods for resale	<b>65,278</b>	<i>62,014</i>
	<b>65,278</b>	<i>62,014</i>

**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

**9. Debtors**

	<b>2022</b>	<b>2021</b>
	<b>€</b>	<b>€</b>
Trade debtors	<b>(181)</b>	<b>1,128</b>
Other debtors	<b>815</b>	<b>-</b>
	<b>634</b>	<b>1,128</b>

**10. Cash and cash equivalents**

	<b>2022</b>	<b>2021</b>
	<b>€</b>	<b>€</b>
Cash at bank and in hand	<b>334,239</b>	<b>203,497</b>
Less: credit card	<b>(1,507)</b>	<b>(1,985)</b>
	<b>332,732</b>	<b>201,512</b>

**11. Creditors: Amounts falling due within one year**

	<b>2022</b>	<b>2021</b>
	<b>€</b>	<b>€</b>
Credit card	<b>1,507</b>	<b>1,985</b>
Wages and Salaries	<b>-</b>	<b>50</b>
Trade creditors	<b>10,080</b>	<b>4,650</b>
Taxation and social insurance	<b>6,025</b>	<b>2,038</b>
Deferred grant income	<b>194,483</b>	<b>136,072</b>
Accruals	<b>7,620</b>	<b>5,537</b>
Deferred capital grant	<b>-</b>	<b>16,230</b>
	<b>219,715</b>	<b>166,562</b>



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

**12. Sport Ireland Grants**

**Sport Ireland - Core Funding Grant (Received in 2022 - €150,000)**

This grant contributes towards the annual general administration costs incurred by Irish Judo Association. The grant covers the calendar year ending on 31 December 2022. €150,000 was received in 2022 and €150,000 is included in the Income and Expenditure Account for the financial year ended 31 December 2022. This grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

**Sport Ireland - High Performance Grant (Received in 2022 - €226,667)**

This grant contributed to the high performance system which reflects the mandate of the Sport Ireland High Performance Strategy 2021-2032. The grant covers the calendar year ending 31 December 2022. €226,667 was received in 2022 and €211,457 is included in the Income and Expenditure Account for the financial year ended 31 December 2022 with €15,210 deferred into 2023 as highlighted in Note 13 within the Financial Statements. This grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

**Sport Ireland - Women in Sport Funding Grant (Received in 2022 - €30,000)**

This grant contributed towards expenditure incurred by Irish Judo Association in promoting women's participation in sport. The grant covers the calendar year ending 31 December 2022. €36,619 of the grant was carried forward from 2021 and €32,476 of the grant was included in the Income and Expenditure Account for the financial year ended 31 December 2022 with €34,143 deferred into 2023 as highlighted in Note 14 within the Financial Statements. This grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

**Sport Ireland - Aspire Grant (Dormant Account Funding) (Received in 2022 - €23,958)**

This grant contributed towards expenditure incurred by Irish Judo Association to assist with graduate placement as part of the Aspire programme. The grant covers the calendar year ending 31 December 2022. €23,958 of the grant was received in the financial year ended 31 December 2022 with all €23,958 deferred into 2023 as highlighted in Note 15 within the Financial Statements. This grant is sponsored by the Department of Rural and Community Development.

**Sport Ireland - Covid 19 Grant Scheme (Received in 2022 - €112,000)**

This grant contributed towards expenditure incurred by Irish Judo Association to support the running of the organisation and clubs affected by the Covid 19 pandemic. The grant covers the calendar year ending 31 December 2022. €78,153 of the grant was carried forward from 2021 and €73,480 of the grant was included in the Income and Expenditure Account for the financial year ended 31 December 2022 with €116,673 deferred into 2023 as highlighted in Note 16 within the Financial Statements. This grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

**Sport Ireland - Athlete Career Transition Programme (Received in 2022 - €21,500)**

This grant contributed towards expenditure incurred by Irish Judo Association to assist and support financially and through services to carded athletes on retirement. The grant covers the calendar year ending 31 December 2022. €12,500 of the grant was carried forward from 2021 and €29,500 of the grant was included in the Income and Expenditure Account for the financial year ended 31 December 2022 with €4,500 deferred into 2023 as highlighted in Note 17 within the Financial Statements. This grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

## IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

#### **Sport Ireland - Dormant Account Funding (Received in 2022 - €Nil)**

This grant contributed towards expenditure incurred by Irish Judo Association to assist and support IT accessibility. The grant covers the calendar year ending 31 December 2022. €1,800 of the grant was carried forward from 2021 and was included in the Income and Expenditure Account for the financial year ended 31 December 2022 as highlighted in Note 18 within the Financial Statements. This grant is sponsored by the Department of Rural and Community Development.

#### **Sport Ireland - Special Projects Funding (Received in 2022 - €Nil)**

This grant contributed towards expenditure incurred by Irish Judo Association for support towards the running of All Ireland's and Irish Open. The grant covers the calendar year ending 31 December 2022. €7,000 of the grant was carried forward from 2021 and was included in the Income and Expenditure Account for the financial year ended 31 December 2022 as highlighted in Note 19 within the Financial Statements. This grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

#### **Sport Ireland - International Carding Scheme Funding ( Received in 2022 - €115,000)**

This grant was awarded as part of the International Carding Scheme. The grant covers the calendar year ending on 31 December 2022. €115,000 of the 2022 grant has been expended in 2022 and is included in the Income and Expenditure Account for the financial year ended 31 December 2022. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

#### **13. Sport Ireland - High Performance Grant**

	<b>2022</b>	<b>2021</b>
	€	€
Grant received during the year	<b>226,667</b>	70,000
Unspent grant carried forward	-	16,772
Grant released during the year	<b>(211,457)</b>	(86,772)
	<hr/>	<hr/>
<b>Unspent grant carried forward</b>	<b>15,210</b>	-
	<hr/> <hr/>	<hr/> <hr/>

#### **14. Sport Ireland - Women in Sport Grant**

	<b>2022</b>	<b>2021</b>
	€	€
Grant received during the year	<b>30,000</b>	30,000
Unspent grant carried forward	<b>36,619</b>	33,500
Grant released during the year	<b>(32,476)</b>	(26,881)
	<hr/>	<hr/>
<b>Unspent grant carried forward</b>	<b>34,143</b>	36,619
	<hr/> <hr/>	<hr/> <hr/>

**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

**15. Sport Ireland - Aspire Grant**

	<b>2022</b>	<b>2021</b>
	€	€
Grant received during the year	<b>23,958</b>	2,545
Unspent grant carried forward	-	21,149
Grant released during the year	-	(23,694)
	<hr/>	<hr/>
<b>Unspent grant carried forward</b>	<b>23,958</b>	-
	<hr/> <hr/>	<hr/> <hr/>

**16. Sport Ireland - Covid Support Grant**

	<b>2022</b>	<b>2021</b>
	€	€
Grant received during the year	<b>112,000</b>	70,000
Unspent grant carried forward	<b>78,153</b>	54,000
Grant released during the year	<b>(73,480)</b>	(45,847)
	<hr/>	<hr/>
	<b>116,673</b>	78,153
	<hr/> <hr/>	<hr/> <hr/>

**17. Sport Ireland - Athlete Career Transition Programme**

	<b>2022</b>	<b>2021</b>
	€	€
Grant received during the year	<b>21,500</b>	12,500
Unspent grant carried forward	<b>12,500</b>	-
Grant released during the year	<b>(29,500)</b>	-
	<hr/>	<hr/>
	<b>4,500</b>	12,500
	<hr/> <hr/>	<hr/> <hr/>

**18. Sport Ireland - Dormant Account Funding Grant**

	<b>2022</b>	<b>2021</b>
	€	€
Grant received during the year	-	1,800
Unspent grant carried forward	<b>1,800</b>	-
Grant released during the year	<b>(1,800)</b>	-
	<hr/>	<hr/>
	-	1,800
	<hr/> <hr/>	<hr/> <hr/>

## IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

#### 19. Sport Ireland - Special Project Grant

	2022 €	2021 €
Grant received during the year	-	-
Unspent grant carried forward	7,000	7,000
Grant released during the year	(7,000)	-
	<u>-</u>	<u>7,000</u>
	<u>2022 €</u>	<u>2021 €</u>
Total of all Sport Ireland deferred grants at year end (note 11)	<u>194,483</u>	<u>136,072</u>

#### 20. Capital Grants

	2022 €	2021 €
<b>Capital grants received and receivables</b>		
At 1 January	16,230	35,167
Grant released during the year	(16,230)	(18,937)
	<u>-</u>	<u>16,230</u>

#### 21. Reserves

##### Income and expenditure account

The income and expenditure account represents cumulative gains and losses recognised in the income and expenditure account, net of transfers to / from other reserves.

#### 22. Contingent liabilities

The Association had received notification of two potential claims against them. The Directors do not accept liability. In the opinion of the Directors no ultimate liability will be assessed by the courts against the Association in the event that the claims proceed to court. No provision has been made for potential liabilities that could be incurred in the unlikely event that the courts assess a liability against the Association. The first claim was settled by the Insurance Company in January 2023, and the second claim has been referred to the PIAB in 2023.

#### 23. Post balance sheet events

There have been no significant events affecting the company since the year end other than the above mentioned claim settled by the company's insurance company and the second claim been referred to the PIAB in 2023. In the opinion of the Directors no ultimate liability will be assessed by the courts against the Association.

**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

**24. Approval of financial statements**

The board of directors approved these financial statements for issue on 21 June 2023

**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

**DETAILED INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	<b>Note</b>	<b>2022</b>	<b>2021</b>
		<b>€</b>	<b>€</b>
Income		<b>738,904</b>	486,449
Cost Of Sales		<b>(18,831)</b>	6,237
<b>Gross surplus</b>		<b>720,073</b>	492,686
Administration expenses		<b>(640,893)</b>	(436,360)
<b>Surplus for the year</b>		<b>79,180</b>	56,326

**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

**SCHEDULE TO THE DETAILED ACCOUNTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

	2022 €	2021 €
<b>Income</b>		
Sport Ireland - Core Grant	150,000	100,000
Sport Ireland - High Performance Grant	211,457	86,772
Sport Ireland - HP Tokyo 2020	-	2,500
Sport Ireland - Aspire	-	23,694
Sport Ireland - HP Impact Funding	-	62,455
Sport Ireland - Covid Grant	73,480	45,847
Sport Ireland - Carded Funding	115,000	84,000
Sport Ireland - Women in Sport	32,476	26,881
Sport Ireland - Athlete Career Transition Programme	29,500	-
Sport Ireland - Special Project Funding	7,000	-
Sport Ireland - Dormant Account Funding	1,800	-
Olympic Federation of Ireland Grant	-	3,231
Individual Membership	47,836	31,906
Club Affiliation	4,425	4,520
Grading Income	12,040	799
National Squad Income	2,064	240
Judo Mat Sale	11,456	11,804
Online Shop	5,992	-
Coaching Courses	6,161	700
Kata Course	225	-
Miscellaneous Income	13	1,100
National Competition Income	26,928	-
Safeguarding	390	-
Sponsorship	250	-
Commissions Receivable	411	-
	<u>738,904</u>	<u>486,449</u>
	2022 €	2021 €
<b>Cost of sales</b>		
Opening stocks	62,014	44,954
Closing stocks	(65,278)	(62,014)
Purchases	22,095	10,823
	<u>18,831</u>	<u>(6,237)</u>

All the Sport Ireland grants are funded by the Department of Tourism, Culture, Arts, Gaeltach, Sport and Media except for the Dormant fund grant and Aspire grant which are funded by the Department of Rural and Community Development.

**IRISH JUDO ASSOCIATION COMPANY LIMITED BY GUARANTEE**

**SCHEDULE TO THE DETAILED ACCOUNTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2022**

	2022	2021
	€	€
<b>Administration expenses</b>		
Staff Salaries	150,628	108,285
Employers PRSI	16,385	11,685
Motor Running Costs	2,354	490
Printing and Stationery	2,634	5,393
Postage	2,567	-
Telephone	2,767	2,639
Computer Costs	7,767	1,145
General Office Expenses	1,299	10
Trade Subscriptions	3,602	2,791
Charity Donations	450	-
Legal and Professional	-	2,000
Auditors' Remuneration	4,837	3,920
Accountancy Fees	815	1,107
Bank Charges	2,108	1,474
Rent	2,298	2,298
Service Charge	3,914	4,379
Light and heat	214	170
Insurances	23,412	19,658
Depreciation - Computer Equipment	1,179	1,462
High Performance	131,452	117,327
National Refereeing Expenses	118	285
National Coaching Courses	9,488	1,430
National Competition Expenses	39,436	3,279
Sport Ireland - Women in Sport	32,651	26,881
National Kata Expenses	201	946
National Grading Expenses	4,849	928
EJU & IJF congress	3,223	2,105
National Squad (Non HP)	23,842	10,354
Sport Ireland - Carded Funding	115,000	84,000
Sport Ireland - ACT programme	29,500	-
Be Active expenses	750	-
Executive Committee Expenses	21,153	5,730
Sport Ireland - Covid 19 Fund	-	14,189
	<b>640,893</b>	<b>436,360</b>