Irish Judo - Strategic Plan

Vision: To be the leading Olympic martial art in Ireland, accessible to all sections of the community to participate without discrimination, and to enable all members to achieve their full potential at club, national and international level.

Mission: To foster the development and preserve the integrity of judo on the island of Ireland.

Values: At the heart of the Irish Judo Association is a commitment to living the values of judo's moral code — Courtesy, Courage, Honesty, Honour, Modesty, Respect, Self-Control, and Friendship

Participation

To enhance awareness and promote the continued growth of participation in Judo at all levels across Ireland

- Promote Judo and increase visibility through advertising and social media
- Support club and program development, including administration and coaching initiatives
- Promote a culture of diversity, equality and inclusion to increase participation across all communities on the island of Ireland
- Promote gender equality through all levels of participation
- Review and enhance programmes across all commissions, including coaching and development pathways
- Promotion of competitive judo within Ireland and encourage international participation at open events

Performance

To nurture and pursue the achievement of excellence

- Annually review the National Performance Plan to support long-term athlete and programme development
- Embed a strong anti-doping culture across all National Squad players, coaches, and administrators in line with Sport Ireland Anti-Doping rules
- Strengthen performance coaching through increased support, development, and recruitment at national and international levels
- Establish a Performance base by availing of Sport Ireland HP Multi Purpose Sport Facility for Combat Sports
- Two to qualify and a Top 7 placing in L.A Olympics 2028

Governance and Culture

To establish a culture of robust governance which promotes transparency, accountability, and ethical behaviour across the organisation

- Review the IJA Constitution to comply with the Sport Ireland Governance Code to ensure it is fit for purpose
- Progress the work of the recently established Governance Commission
- Continue to meet Sport Ireland's requirement for Gender Balance on the Board
- Commence succession planning across the association by proactively recruiting new volunteers
- Ensure Strategic Plan is properly resourced
- Appoint a new CEO and staff to lead organisational change
- Maintain robust financial and risk management policies and procedures
- Make Anti-Doping education accessible to all IJA members and volunteers